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***Region 1, Ida Patrol***

**TO:** Jon Oldham, Officer  
**FROM:** Robin J. Henderson, Assistant Chief  
**DATE:** August 14, 2020  
**SUBJECT:** Oral Reprimand IA Case 2020-0244

This memorandum is in reference to an incident which occurred on February 24, 2020 and your conduct at that time. Specifically I am referring to your involvement: *during a call for service in which you did not speak professionally to a citizen.*

Your actions violated APD Policy:

**301.2 IMPARTIAL ATTITUDE AND COURTESY** which states:

*Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or so ial or ethnic background.*

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department s rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

**I hereby acknowledge receipt of the foregoing Oral Reprimand:**

  
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*Monty Allen* 5467  
Signature of COC Lieutenant

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8-1 2:50 PM  
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Kent Hummer 3467 (Acting Commander)

Signature of COC Commander

9-14-2020 12:50 pm

Date / Time

cc: Employee  
Employee's Supervisor  
Internal Affairs