



OFFICE OF POLICE OVERSIGHT

NOTICE OF COMPLAINT

December 22, 2022

ICMS #: 2022-1136

On December 19, 2022, the OPO received an online complaint.

The complainant alleges: Austin Police Commander [REDACTED] has had meetings with officers where she openly expressed opinions of bias against [REDACTED] regarding selections for [REDACTED]. Her bias is against white male officers in leadership positions. Not only should leaders at that level not express their personally biased opinions to subordinates, it creates an atmosphere of inequity. This creates the question if leadership decisions will be based on procedural justice and fairness or will they be based on bias.

This notice of complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.