



ICMS #: 2021-0002

January 8, 2021

**Complaint:** Complainant, [REDACTED], filed a complaint alleging the following: [REDACTED] is married to my sister. He's the cop that killed a guy over a dog about 5 or 6 years ago. He and I have always gotten along, however he got to drunk and fucked up tonight. Screaming at a little old grandmother in front of the grandkids? We have our differences but Fuck. You can't scare an old lady like that. She was shaking and afraid to stay at her house because of him. That can't be what APD is.

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

**301.2 IMPARTIAL ATTITUDE AND COURTESY**

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

**900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT**

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends that this allegation receive a B classification.***