



ICMS #: 2020-0401

April 16, 2020

Complaint: The OPO received an online anonymous complaint that stated: [REDACTED] my friend and I were followed by an APD cruiser while returning from picking up Whataburger down the road. The officer followed us to our house on [REDACTED] for no reason and then watched us from a distance. When we entered the house he waited on the corner until I walked outside to see what was going on. He then drove toward my house and pulled in my driveway with his lights off just after I walked indoors and locked my door. I do not know why there is such a negative energy following your department in the Dove Springs community but this has to stop. We are hardworking, honest people. I am out of work at the bar. Life is hard but we stay home other than the occasional visit. What makes it okay to build resentment within the community by treating good people this way? Someone is harassing us and we aren't sure which officer it is or if it is more than one.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

301.2 IMPARTIAL ATTITUDE AND COURTESY

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

303.3.1 WHEN DEPARTMENT ISSUED BWC SYSTEM USE IS REQUIRED

This section is not intended to describe every possible situation where the system may be used. The BWC should only be activated for law enforcement purposes.

900.4.3 NEGLECT OF DUTY

Employees will satisfactorily perform their duties. Examples of unsatisfactory performance include, but are not limited to: (a) Lack of knowledge of the application of laws required to be enforced. (b) Unwillingness or inability to perform assigned tasks.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends that this allegation receive an A classification.