



MEMORANDUM

Austin Police Department *Region I Patrol*

TO: Charles Thompson #9121, Officer
FROM: Ryan Adam #4624, Commander
DATE: July 7, 2021
SUBJECT: Oral Reprimand IA Case 2021-0101

This memorandum is in reference to an incident which occurred on January 28, 2021 and your conduct at that time. Specifically I am referring to your involvement when operating a marked patrol unit while responding code 3, lights and sirens, to an emergency hot shot call at 6800 Edgefield Drive, during which your patrol unit left the roadway and traveled onto the property located at 1617 Northwood Drive causing damage to the grass landscape.

Your actions violated APD Policy 400.2.1 Code 3 (Emergency Operation) (a) (d) which states:

(a) When operating Code 3, officers may:

1. Exceed the speed limit but must regulate their speed so as not to endanger life or property.
2. Proceed with caution through traffic signals and stop signs after slowing and, if necessary, stopping to ensure the intersection is safe/clear.
3. Disregard laws governing direction of movement and turning when it can be done safely.

(d) Emergency Operation Exemptions. This section does not relieve an officer from the duty to operate an authorized emergency vehicle with appropriate regard for the safety of all persons or the consequences of reckless disregard for the safety of others.

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in

more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:

Charles Thompson

Digitally signed by Charles Thompson
Date: 2021.07.08 05:16:04 -05'00'

Signature of Officer Receiving Reprimand

Date / Time

Sgt Art Nelsen #5657

Digitally signed by Sgt Art Nelsen #5657
Date: 2021.07.08 05:16:35 -05'00'

Signature of COC Sergeant

Date / Time

n/a

Signature of COC Lieutenant

Date / Time

Acting Cmdr. Jimenez 4731

7/14/21 0700

Signature of COC Commander

Date / Time

cc: Employee
Employee's Supervisor
Internal Affairs