



MEMORANDUM

Austin Police Department *Region III Patrol*

TO: Samuel Travis, Officer
FROM: Robert Richman, Commander
DATE: January 19, 2021
SUBJECT: Written Reprimand IA Case 2020-0847

This memorandum is in reference to an incident which occurred on June 3, 2020 and your conduct at that time. Specifically, I am referring to your involvement in Austin PD case number 20-1550460. On this date, you responded to a disturbance call where it was reported that a physical disturbance occurred between the complainant and a neighbor. Upon speaking with the uncooperative complainant who was focused on the other party and failing to give you her attention, you told her, "What the fuck is wrong with you".

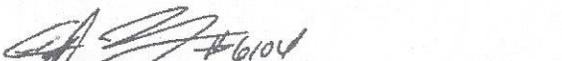
Your actions violated APD Policy 301.2 **Impartial Attitude and Courtesy** which states: *Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.*

You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

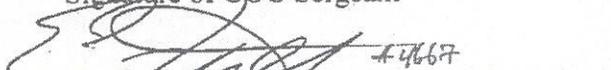
I hereby acknowledge receipt of the foregoing Written Reprimand:


Signature of Officer Receiving Reprimand

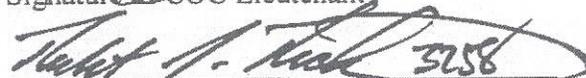
1/19/21 @ 10:35
Date / Time


Signature of COC Sergeant

1/19/2021 @ 10:35
Date / Time


Signature of COC Lieutenant

1/19/2021 @ 10:34 AM.
Date / Time


Signature of COC Commander

01/19/2021 @ 10:34 AM.
Date / Time