



OFFICE OF POLICE OVERSIGHT

NOTICE OF FORMAL COMPLAINT

ICMS #: 2021-0683

July 14, 2021

Complaint: The complainant alleges she received a call from an officer who left her a voicemail to call him back. When she returned his call the officer [REDACTED] told her that her car may have been stolen, she told him that couldn't be because it was parked outside of her home, the officer then asked if she had a [REDACTED] in which she told him yes. The officer then told her it was involved in a high-speed chase, she told him that wasn't possible since it has been outside her residence. The officer then proceeded to tell her he was trying to do her a favor because he could just write down her name as an accomplice. She was puzzled since her car had not been stolen and couldn't understand why the officer would try to implicate her into a situation, she was not involved in neither was her car. The officer asked if she could check her car to see if she had both license plates, at which time she noticed her front one had been stolen. It was another car who looked like hers and had one of her plates that had been involved in the incident that the officer referred to, however the complainant was upset about how the officer tried to use his authority to falsely implicate her into a situation she was not involved in.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

301.2 IMPARTIAL ATTITUDE AND COURTESY

Employees shall provide equal and fair protection of all rights under local, state, and federal law for all members of the community. Law enforcement will be conducted in an impartial and equitable manner.

In an effort to create an organizational culture that is inclusive and nondiscriminatory, employees shall act professionally, treat all persons fairly and equally, and strive to interact with the community in a positive manner. Employees will perform all duties objectively and without regard to personal feelings, animosities, friendships, financial status, occupation or employment status, sex, disability status, housing status, mental health or ability, citizenship, language, national origin, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity, gender expression, ethnicity, or social or ethnic background. Employees will endeavor to understand and respect cultural, national, racial, religious, physical, mental, and other differences.



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900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends this complaint receive a B classification.