



MEMORANDUM

Austin Police Department Downtown Area Command

TO: Matthew Carvalho, Officer
FROM: Jason Bryant, Commander
DATE: October 18, 2019
SUBJECT: Written Reprimand IA Case 2019-0460

This memorandum is in reference to an incident which occurred on 5-3-19 and your conduct at that time. Specifically I am referring to your involvement *in a crash investigation in the 7800 blk of Johnny Morris Rd.*

Your actions violated APD Policies:
303.2 Department Issued Body Worn Camera
346.5.1 Crash Reports
401.2 Initial Response and Investigation

which state: *the proper way in which to respond to call for service involving a crash.*

In lieu of imposing a 3 day suspension Officer Carvalho agrees to Education Based Discipline (EBD) with the understanding that if he fails to comply with the terms of the EBD, the 3 day suspension will be imposed. Successful completion of the terms of the EBD will result in a final disposition of a written reprimand. Additionally, Officer Carvalho understands the terms of EBD must be completed by 10-18-20.

By signing this agreed EBD Officer Carvalho understands and agrees that should he fail to comply with the terms of the EBD, a 3 day suspension will be imposed by the Chief of Police and Officer Carvalho waives all rights to appeal this 3 day suspension to the Civil Service Commission, an Independent Third Party Hearing Examiner, and the District Court. Furthermore, Officer Carvalho may not file a grievance under Article 20 of the Meet and Confer Agreement and agrees and understands that should a 3 day suspension be imposed, Officer Carvalho waives any claim that the suspension was not imposed within the 180 day time limit to impose discipline pursuant to Local Government Code 143.052(h).

Failure to comply with the above stipulations may result in more severe disciplinary action

against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Reprimand:

Matthew [Signature] #7486
Signature of Officer Receiving Reprimand

10/18/19
Date / Time

[Signature] #4867
Signature of COC Sergeant

10/12/19
Date / Time

NOT AVAILABLE
Signature of COC Lieutenant

10/10/19
Date / Time

[Signature] 3432
Signature of COC Commander

10-18-19
Date / Time

cc: Employee
Employee's Supervisor
Internal Affairs
APD Human Resources