



# OFFICE OF POLICE OVERSIGHT

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COMPLAINT HOTLINE: 512-972-20PO

TO: Lisa Davis, Chief of Police, Austin Police Department  
FROM: Gail McCant, Director, Office of Police Oversight  
Date: December 12, 2024  
SUBJECT: OPO Recommendation, OPO Case # 2024-0659,  
Round Rock Police Department Case # 24-06220007  
Officer Phillip Sparkman, AP7795

Dear Chief Davis,

This complaint was generated by Officer Sparkman's chain of command on June 25, 2024, related to the officer's arrest by the Round Rock Police Department on June 22, 2024, for Driving While Intoxicated (DWI) and Unlawful Carrying of a Weapon (UCW). Austin Police Department's (APD) Internal Affairs Division (IAD) initiated an investigation on Officer Phillip Sparkman, AP7795, for violating their General Order's Firearms, Responsibility to Know and Comply, Acts Bringing Discredit Upon the Department and Cooperating with Assigned Investigators. The Office of Police Oversight participated in the investigation and provided oversight.

Officer Sparkman is scheduled for a dismissal review hearing with you and his chain of command on December 13, 2024.

### Disposition by APD Chain of Command

Upon review of the Notice of Sustained Allegations (NOSA), OPO concurs with the sustained findings for the following APD General Orders:

- 900.3.2 (a) Acts Bringing Discredit Upon the Department
- 364.3 (d) Firearms
- 900.1.1 Responsibility to Know and Comply-to wit: DWI
- 900.1.1 Responsibility to Know and Comply-to wit: UCW
- 900.3.1 Honesty
- 902.4.1 (b) Cooperating with Assigned Investigators

### OPO Discipline Recommendation

Upon further review of the Notice of Sustained Allegations (NOSA), OPO notes that Officer Sparkman's chain of command is considering up to and including indefinite suspension.



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Considering the totality of the circumstances and in alignment with APD's General Orders discipline matrix, The OPO recommends that Officer Sparkman receive an indefinite suspension in accordance with the Discipline Matrix.

Regards,

Signed by:

*Gail McCant*

Gail McCant

Director

Office of Police Oversight

