



OFFICE OF POLICE OVERSIGHT

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TO: Robin Henders, Interim Chief of Police, Austin Police Department
FROM: Gail McCant, Director, Office of Police Oversight
DATE: February 29, 2024
SUBJECT: OPO Recommendation, Internal Affairs case # 2023-0817

Dear Chief Henderson,

This complaint was generated by Officer Travis' chain of command on September 19, 2023 related to the officer's actions taken during a call on September 16, 2023. The Office of Police Oversight (OPO) monitored the investigation conducted by the Internal Affairs Division of the Austin Police Department (APD).

Officer Travis is scheduled for a dismissal review hearing with you and his chain of command next week, March 5th, 2024. The OPO will be present for this hearing.

Disposition by APD Chain of Command

Upon review of the Notice of Sustained Allegations (NOSA), OPO does concur with the sustained finding for the following APD General Orders:

- 418.2.1 Arrest Requirement for Assaultive Offenses
- 900.4.3 Neglect of Duty and
- 900.3.1 Honesty

OPO Discipline Recommendation

Upon further review of the Notice of Sustained Allegations (NOSA), OPO notes that Officer Travis' chain of command is considering indefinite suspension.

Considering the totality of the circumstances and in alignment with APD's General Orders discipline matrix, the OPO recommends that Officer Travis receive an indefinite suspension for his violation of APD policies.

Thank you for your attention to this matter.

Regards,
Gail McCant
Director
Office of Police Oversight