



OFFICE OF POLICE OVERSIGHT

NOTICE OF FORMAL COMPLAINT

ICMS #: 2021-1252

January 7, 2022

Complaint: The complainant alleges: There is an unknown pair of police officers that refer to themselves as [REDACTED] and [REDACTED] who are allegedly conducting an investigation of me for reasons unknown. There is a rumor that they do not have a warrant for surveillance via cameras, recording equipment, iPhone and laptop. These two cops get off on throwing my personal life and the personal lives of my friends in my face. This includes them talking about sexual activities and they are doing this to basically try to shame me for no reason.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

- (a) Employees will not commit any act which tends to destroy public confidence in, and respect for, the Department or which is prejudicial to the good order, efficiency, or discipline of the Department.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends this complaint receive a B classification.