



## MEMORANDUM

### Austin Police Department *Region 1 Patrol*

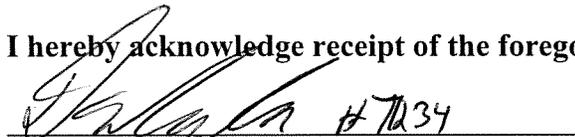
**TO:** Daniel Von Thaden, Officer  
**FROM:** Jason Staniszewski, Commander  
**DATE:** May 6, 2020  
**SUBJECT:** Written Reprimand IA Case 2020-0102

This memorandum is in reference to an incident which occurred on November, 11, 2019 and your conduct at that time. Specifically I am referring to your involvement *while in the presence of a suspect and coworkers, you used profanity and made a derogatory comment during the course of an arrest, incident #*

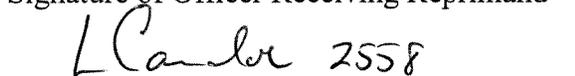
Your actions violated APD Policy **900.3.4(c) Personal Conduct**, which states: While on-duty or on the premises of City facilities, employees will not use loud, indecent, profane, harsh, derogatory language, or use belittling term in any communications.

You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

**I hereby acknowledge receipt of the foregoing Written Reprimand:**

  
Signature of Officer Receiving Reprimand

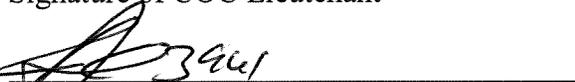
5/6/20 6:00 PM  
Date / Time

  
Signature of COC Sergeant

5/6/20 6:00 PM  
Date / Time

  
Signature of COC Lieutenant

5/12/20 1324  
Date / Time

  
Signature of COC Commander

5/6/20 6:07 PM  
Date / Time

cc: Employee  
Employee's Supervisor  
Internal Affairs  
APD Human Resources