

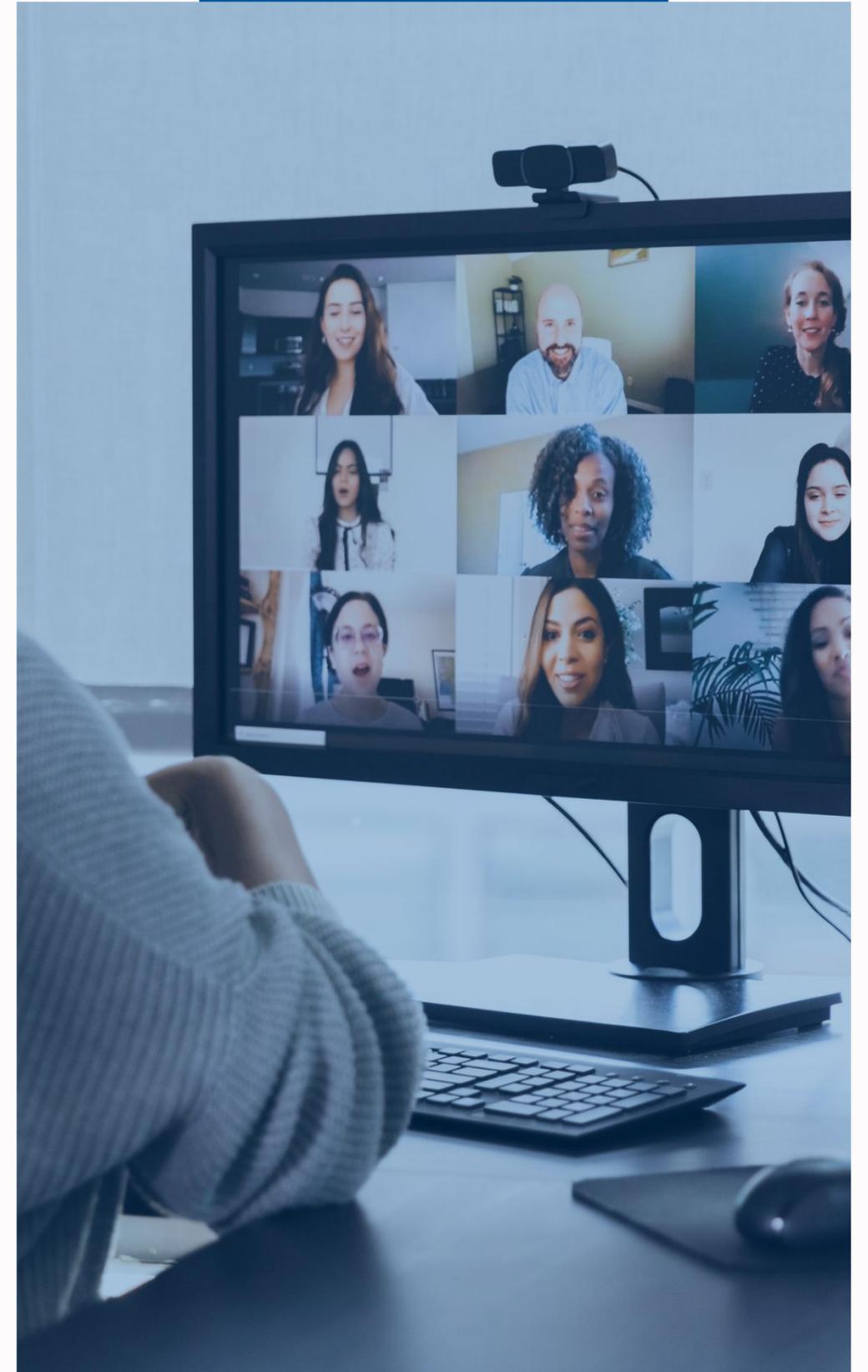


OFFICE OF  
POLICE OVERSIGHT

QUARTERLY

# POLICE OVERSIGHT IMPLEMENTATION WORKGROUP

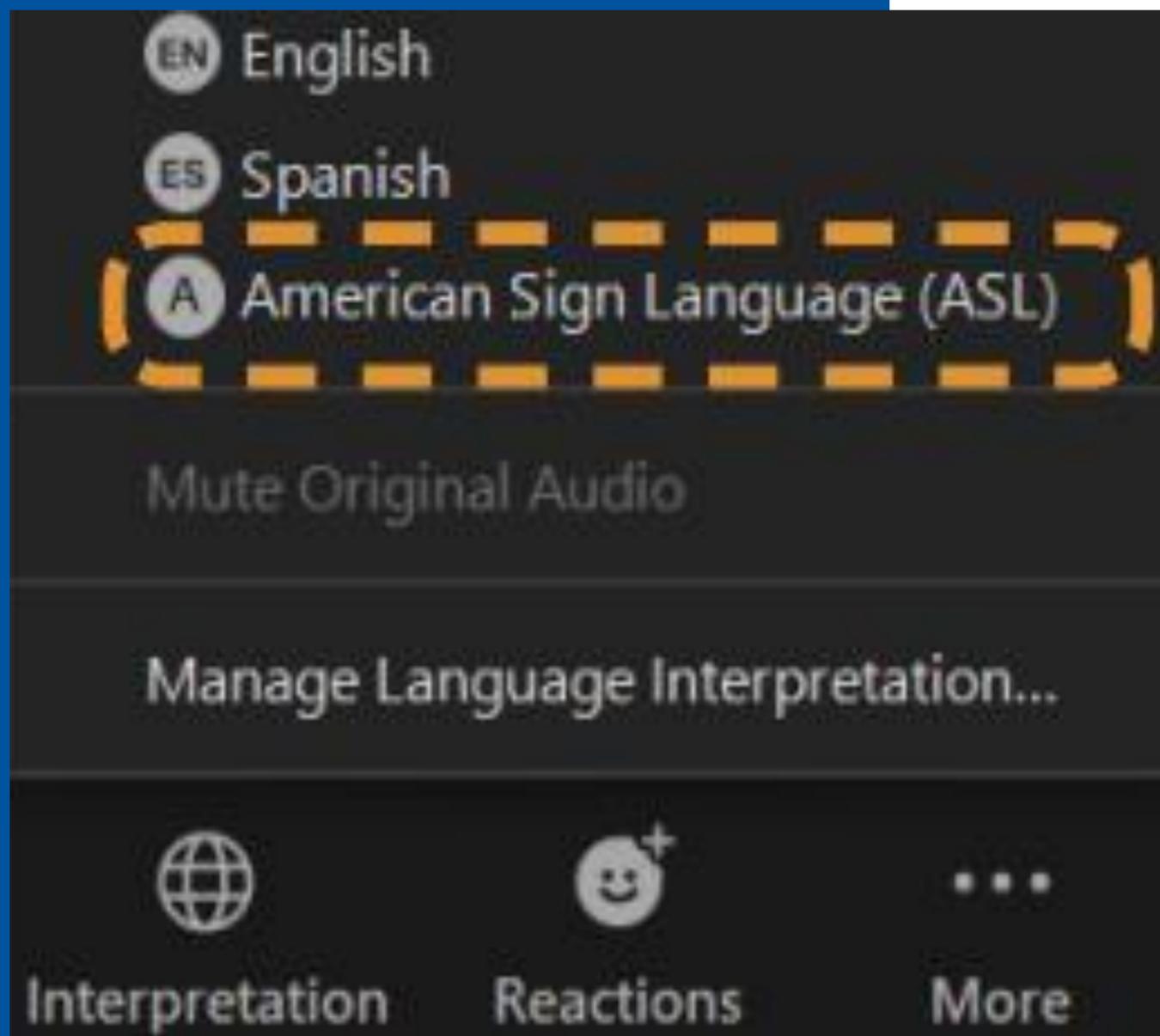
November 21, 2023 6:30 p.m. - 7:30 p.m.



# Agenda

*For technical assistance,  
please type a message in the  
Zoom chat.*

- 01** Welcome and Housekeeping
- 02** OPO 101
- 03** Director's Message
- 04** Data Overview
- 05** Q & A
- 06** Closing



# Housekeeping

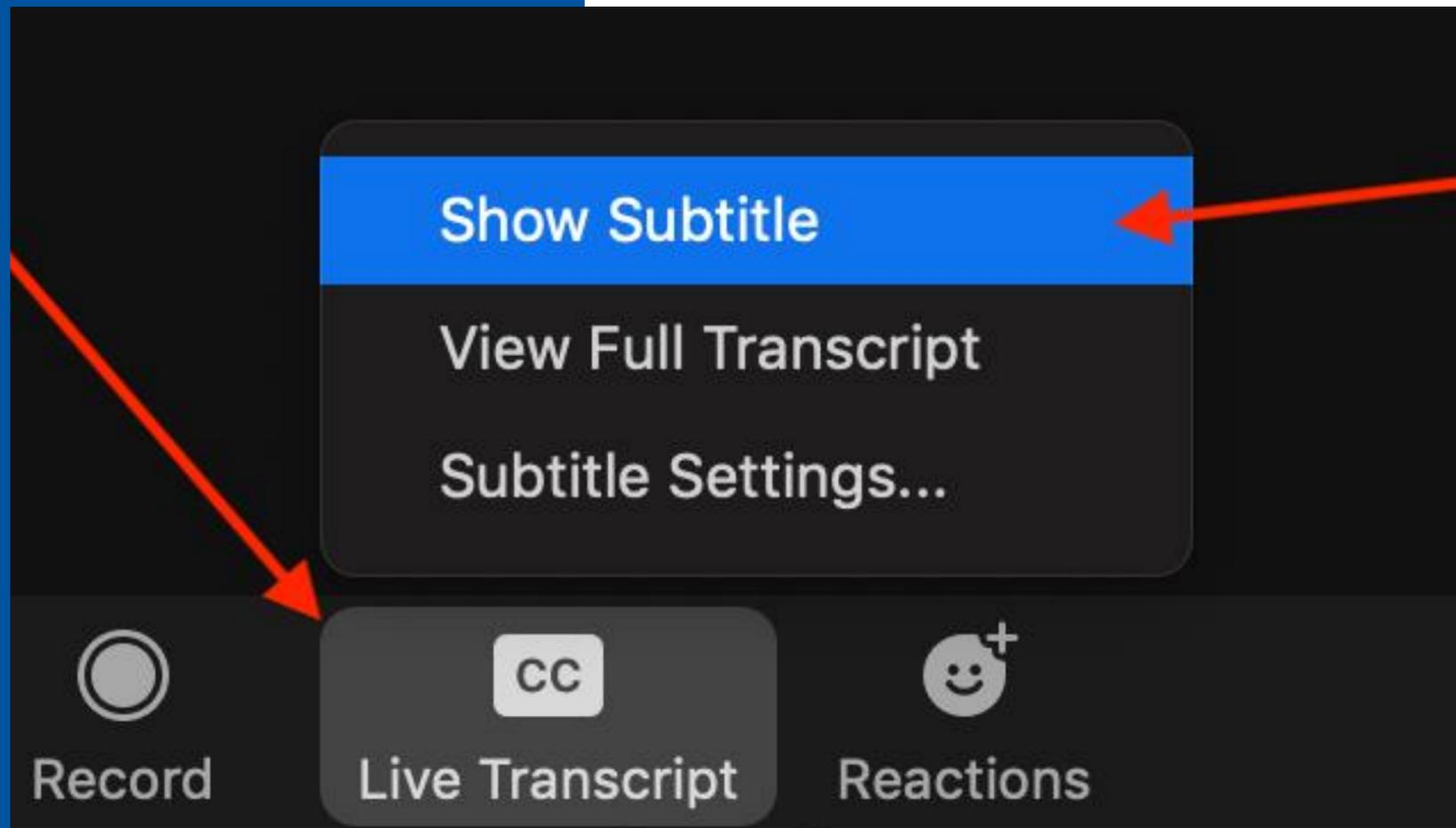
## For Interpretation

Please select your preferred language. If you are on a computer, select the globe icon at the bottom of your screen. If you are on a tablet or phone, click MORE (3 dots), language interpretation and select your preferred language.

# Housekeeping

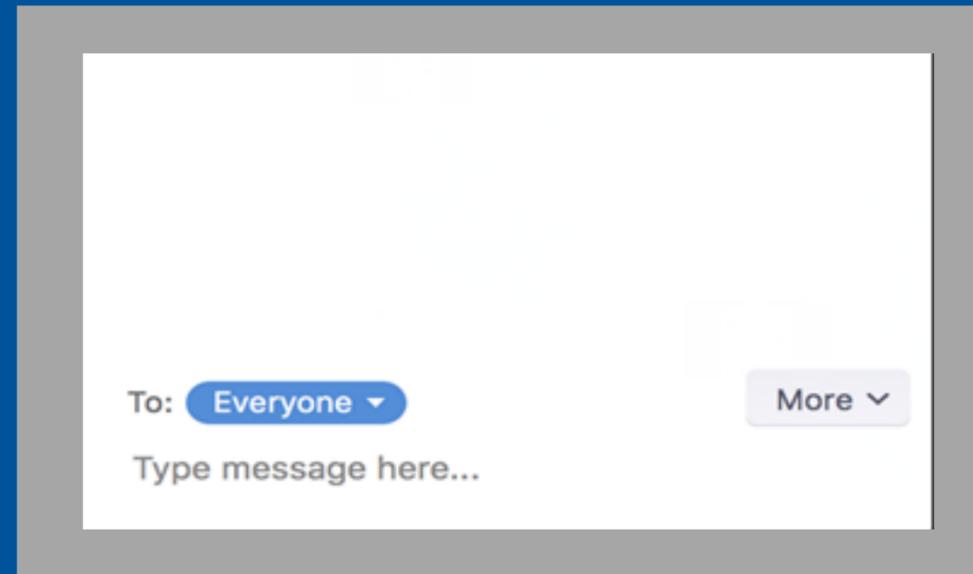
## For Closed Captioning

To access closed captioning services, click the "CC" Closed captioning icon on the bottom of your screen.

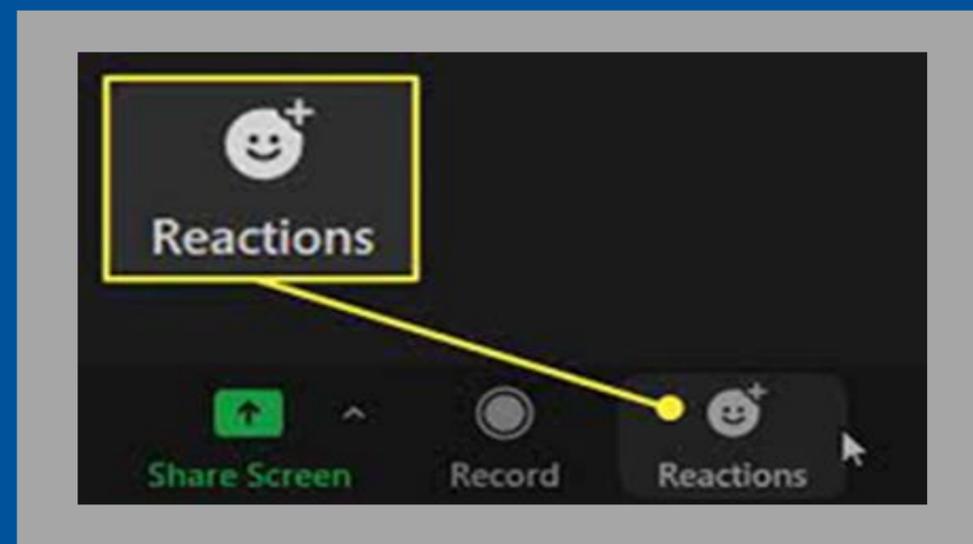


# How to Participate

Participate in the conversation by using the chat or by raising your hand using the options at the bottom of your screen.



Chat



Raise Hand

# **OPO is committed to creating and sustaining a safe space that is comfortable for all attendees.**

**By remaining in this meeting, you consent to the following guidelines:**

- We consent to this meeting being recorded for public record.
- We respect each other by muting when others are speaking.
- We respect each other by disagreeing respectfully.



# ABOUT THE OFFICE OF POLICE OVERSIGHT

The mission of the Office of Police Oversight (OPO) is to provide impartial oversight of the Austin Police Department's conduct, practices, and policies to enhance accountability, inform the public to increase transparency and create sustainable partnerships throughout the community.



**ACCOUNTABILITY**



**TRANSPARENCY**



**PARTNERSHIPS**

# Transforming **ACCOUNTABILITY**

[Español](#)

Say thanks to the Austin Police Department online, over the phone, in person, or by mail. You do not have to provide your contact information.

1. Select an option for saying thanks.

^ **Online**

Required information

- What happened

Optional information

- Date and time
- Officer(s) involved

[Start](#)

∨ **Over the phone**

∨ **In-person**

∨ **By mail**

[Español](#)

File a complaint about the Austin Police Department online, over the phone, in person, or by mail. You do not have to provide your contact information.

1. Select an option for filing a complaint.

^ **Online**

Required information

- What happened
- Date and time
- Location
- Your contact information

Optional information

- Officer(s) involved
- Witness(es)

[Start](#)

∨ **Over the phone**

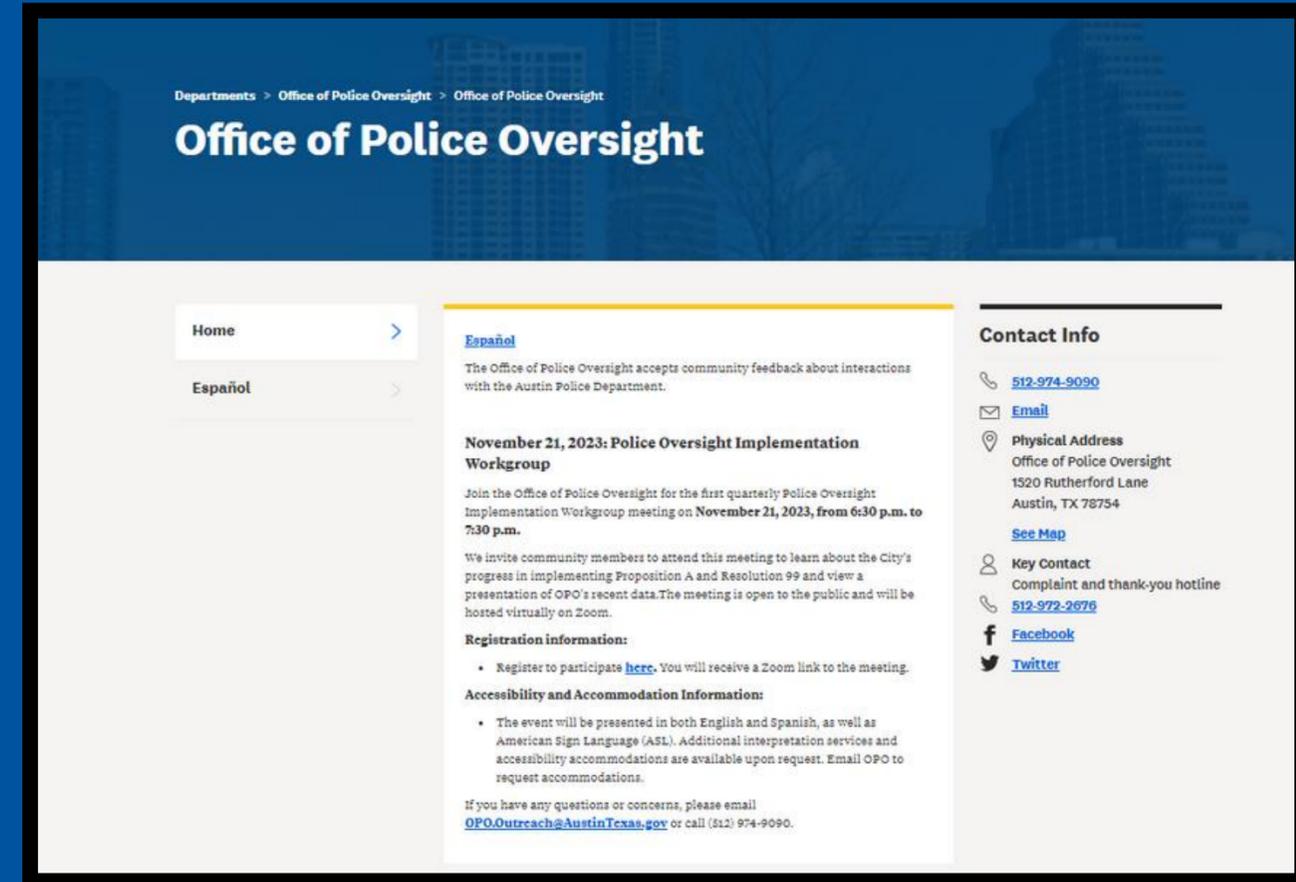
∨ **In person**

∨ **By mail**

OPO's Complaints Division accepts complaints and compliments related to Austin police officer conduct. Community members can submit complaints or compliments based on their experience.

# Enhancing Transparency: atxpoliceoversight.org

- **OPO's website includes public documents:**
  - Complaints, reprimands, and suspension memos
  - Policy and discipline recommendations
  - Data on complaints, compliments, and more
  - Memos & APD responses
  - Published reports & research
  - More documents coming soon!
- **Accessibility and Usability are the pillars of our site, with features including:**
  - Documents are searchable
  - All documents can be accessed by a screen reader
  - Publications are in English and Spanish



# Building Partnerships



**Community Engagement**



**Virtual and In Person Events**



**Community Feedback Reports**



**Community Surveys**

# Director's Message



**Gail McCant**

Director, Office of Police Oversight

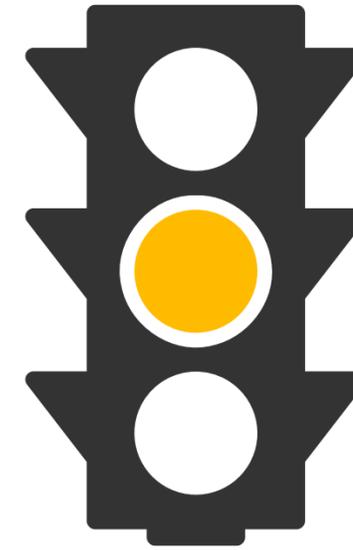


# Definitions



## In Compliance:

The Office of Police Oversight currently, or partially, executes or implements this task.

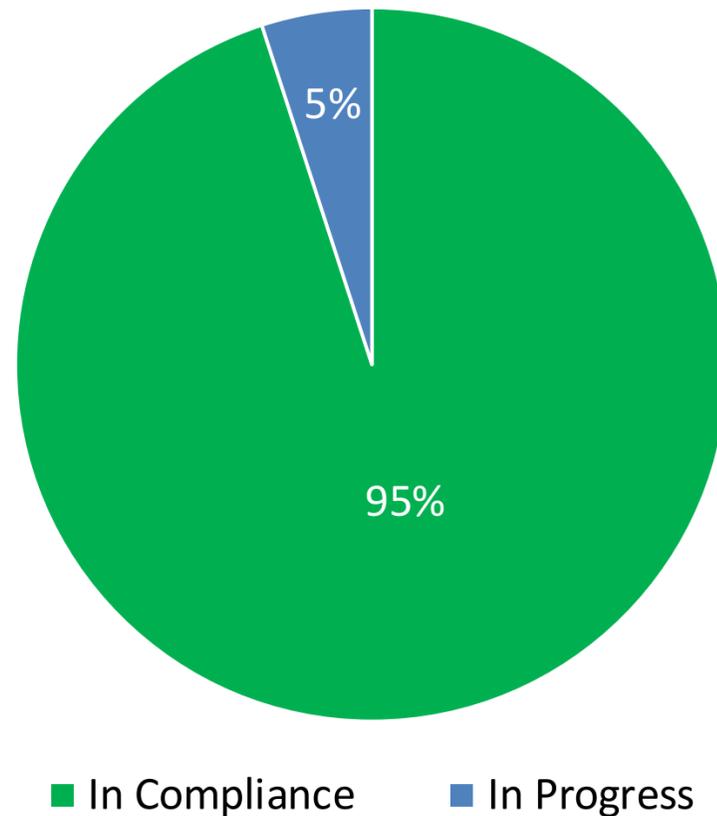


## In Progress:

Provisions in progress. The Office of Police Oversight (OPO), Austin Police Department (APD), and Communications and Technology Management (CTM) are collaborating to develop solutions to implement each provision.

# Summary of Progress

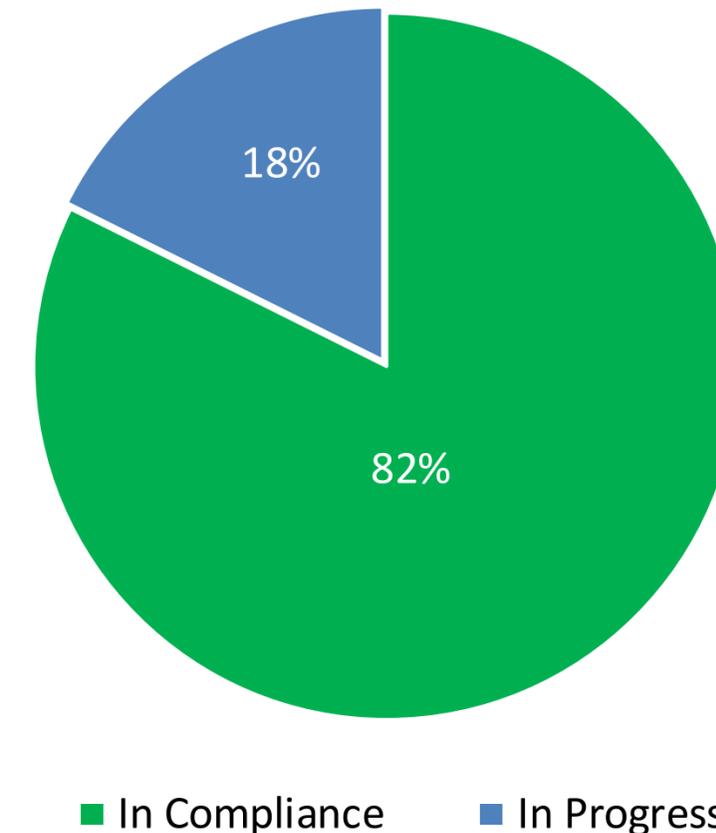
## Resolution 99



Resolution 99 has 20 provisions. Two provisions are in progress while technology solutions are being finalized.

- 19 of 20 provisions are completed.
- 1 of 20 provisions are in progress.

## Proposition A



Proposition A has 17 provisions. Three provisions are in progress while technology solutions are being finalized, in addition to recruitment efforts for the Community Police Review Commission (CPRC).

- 14 of 17 provisions are completed.
- 3 of 17 provisions are in progress.



# Data Overview



- **STEP 1: OPO RECEIVES COMPLAINT**

After receiving a complaint, OPO enters the complaint in a database shared with APD.

- **STEP 2: PRELIMINARY REVIEW**

OPO independently reviews every complaint submitted to the office. After receiving a complaint, OPO reviews it for potential policy violations. If OPO identifies potential policy violations during a preliminary review, OPO forwards the complaint to APD and recommends that APD investigate. APD determines whether an investigation will occur. OPO resumed the preliminary review of a complaints as of October 1, 2023.

- **STEP 3: INTERNAL AFFAIRS CLASSIFIES COMPLAINT**

Internal Affairs reviews and classifies the complaint according to the APD policy and employee manual. APD has sole discretion on the final classification. If APD determines that the complaint was a Class A or B and would be investigated, OPO monitors the investigation.

- **STEP 4: INTERNAL AFFAIRS INVESTIGATES COMPLAINT**

If APD classifies the complaint as A or B, they will investigate. OPO will monitor the investigation. Once an investigation is complete, APD will provide a final report to OPO.

# Data Overview

*(Resolution 99, pg.7)*

	July	August	September
Commendations	10	10	3
Complaints	52	54	65

# Data Overview

*(Resolution 99, pg.8)*

	July	August	September
<b>Affidavits Submitted</b>	9	7	8
<b>Preliminary Review Conducted</b> <i>*resumed Oct.2023</i>	0	0	0
<b>Complaints Recommended for Internal Affairs Investigation</b>	9	7	8
<b>External Complaints Investigated by Internal Affairs*</b>	11	10	8
<b>Complaints that Could Not Be Further Investigated</b>	43	47	57

# Classification Data

*(Resolution 99, pg.8)*

	July	August	September
<b>Class A:</b> Include, but not limited to criminal conduct, serious policy violations, or conduct that could damage the Police Department.	1	0	0
<b>Class B:</b> Include, but are not limited to policy violations such as profanity, belittling language, inadequate police service, minor traffic violations, negligent damage, or loss of property.	1	1	1
<b>Class C:</b> Not policy violations, but the officer might need training to handle the situation better.	0	0	1
<b>Class D:</b> Not policy violations because the evidence shows they are false	6	4	2

# Data Overview

*(Resolution 99: pg.8)*

	July	August	September
<b>Disciplinary Recommendations Made to Chief of Police</b>	0	0	0
<b>Anonymous Complaints</b>	1	1	9
<b>Anonymous Commendations</b>	4	2	0
<b>Policy Changes/General Orders Amendments*</b>	9	12	0



# Q & A



# Thank You for Attending

*Next Meeting: February 2024 (Location TBD)*

*Don't forget to take our survey!*



[opo.outreach@austintexas.gov](mailto:opo.outreach@austintexas.gov)



[atxpoliceoversight.org](http://atxpoliceoversight.org)



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