



MEMORANDUM

Austin Police Department *Organized Crime Division*

TO: Ivan Figueroa, Officer
FROM: Jason Bryant, Commander
DATE: June 23, 2020
SUBJECT: Oral Reprimand IA Case 2020-0206

This memorandum is in reference to an incident which occurred February 12, 2020, and your conduct at that time. Specifically I am referring to your involvement *during a traffic stop in which you encountered Mr. Victor Rodriguez. This reprimand addresses comments which were unprofessional and not courteous.*

Your actions violated APD Policy 302.1.2 Impartial Attitude and Courtesy which states: *(b) Employees will be tactful in the performance of their duties, control their tempers, exercise patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation.*
(c) Employees will make every effort to be courteous and respectful toward all person.

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:

Signature of Officer Receiving Reprimand

6-23-20 / 11:42 AM
Date / Time

Signature of COC Sergeant

6-23-20 / 11:42 AM
Date / Time

Signature of COC Lieutenant

6-24-20 / 12:25 PM
Date / Time

Cmdr [Signature] 3432
Signature of COC Commander

G. 23. 20 @ 11:32
Date / Time

cc: Employee
Employee's Supervisor
Internal Affairs