



MEMORANDUM

Austin Police Department Downtown Area Command

TO: Trinithad Garcia, Officer
FROM: Ryan Adam, Commander
DATE: June 13, 2020
SUBJECT: Oral Reprimand IA Case 2020-0014

This memorandum is in reference to an incident which occurred on December 29, 2019 and your conduct at that time. Specifically I am referring to your interaction with a motorist involving a collision.

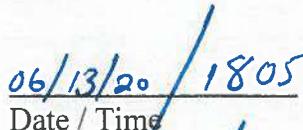
Your actions violated **APD Policy 301.2 IMPARTIAL ATTITUDE AND COURTESY: (c)** Employees will make every effort to be courteous and respectful toward all persons.

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:

 #8398

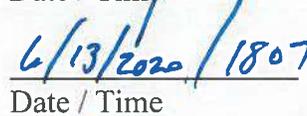
Signature of Officer Receiving Reprimand



Date / Time

 4580

Signature of COC Sergeant



Date / Time

 5898

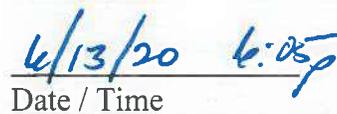
Signature of COC Lieutenant



Date / Time

 4604

Signature of COC Commander



Date / Time

cc: Employee

PD 0075

Rev. January 2020