



**DISCIPLINE RECOMMENDATION**

TO: Commander Shauna Griffin, Austin Police Department  
FROM: Director Gail McCant, Office of Police Oversight  
DATE: January 17, 2025  
SUBJECT: 2024-0817 Discipline Recommendation

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Dear Commander Griffin:

On August 12, 2024, you requested that APD's IAD conduct an Administrative Investigation on Officer Jacob Harper, AP9754, and his conduct regarding an incident where he muted the Body Worn Camera (BWC) of Officer Amber Slater, AP9870, without her or a supervisor's approval.

Officer Harper is scheduled for a disciplinary meeting (DM) with you and his chain of command on January 23, 2025.

OPO Discipline Recommendation

During Officer Harper's IAD interview, he admitted to violating General Order 303.4. It should be noted that Officer Harper intentionally muted Officer Slater's BWC during the response to a call for service to voice his frustrations of the call. This action is in direct violation of General Orders established by APD.

Considering the totality of the circumstances and in alignment with APD's General Orders discipline matrix, the OPO recommends the complaint be sustained, assigned a Class B classification, and Officer Harper receive documented counseling in accordance with the Discipline Matrix.

Sincerely,

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Gail McCant  
Director  
Office of Police Oversight