



ICMS #: 2020-0717

August 10, 2020

**Complaint:** The Office of Police Oversight received an anonymous online complaint alleging the following:

“Officer [REDACTED] is dating a felon.”

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

900.3.3 PROHIBITED ASSOCIATIONS

- (b) Employees will not establish social and/or business dealings with persons that know, or should know, are likely to adversely affect the employee’s or Department’s credibility. Employees will not associate with convicted felons. Provisions of this section do not apply to association based on kinship or the discharge of official duties.

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO declines to make a recommendation.***