



MEMORANDUM

Austin Police Department *Region X Patrol*

TO: Sam Kreider, Detective
FROM: Jeff Greenwalt, Commander
DATE: 12/15/2021
SUBJECT: Oral Reprimand IA Case **2021-1082**

This memorandum is in reference to an incident which occurred on 10/23/21 and your conduct at that time. Specifically I am referring to your involvement

On the morning of October 23, 2021, you conducted a traffic stop in the 11701 block of North Mopac Expressway. It is alleged throughout the traffic stop you were belittling and unprofessional throughout the encounter.

Your actions violated APD Policy APD General Order 301.2 Impartial Attitude and Courtesy which states:

- *Employees will treat all persons with dignity, will be courteous and respectful toward all persons, showing consideration for the welfare of all persons with whom they interact.*
- *Employees will not ridicule, mock, taunt, embarrass, humiliate, belittle, or shame any person, nor do anything that might incite that person to violence.*

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:

Samuel Kreider Digitally signed by Samuel Kreider
Date: 2021.12.15 10:51:00 -06'00'

12/15/2021 10:51 am

Signature of Officer Receiving Reprimand

Date / Time

Jennifer E. Smith Digitally signed by Jennifer E.
Smith
Date: 2021.12.15 10:51:19 -06'00'

12/15/2021

Signature of COC Sergeant

Date / Time

Lt Patricia Cruz Digitally signed by Lt Patricia Cruz
Date: 2021.12.15 14:03:29 -06'00'

12/15/2021

Signature of COC Lieutenant

Date / Time

Jeff Greenwalt Digitally signed by Jeff Greenwalt
Date: 2021.12.16 12:03:55 -06'00'

12/16/2021

Signature of COC Commander

Date / Time

cc: Employee
Employee's Supervisor
Internal Affairs