



ICMS #: 2020-1622

November 9, 2020

Complaint: The Office of Police Oversight received an online complaint from [REDACTED] alleging the following: I dialed 911 and asked if a police and ambulance could come to apartments located on [REDACTED]. My son reported he was jumped on by 8 men, car stolen, and was thrown in dumpster. My purpose for call was to report incident and to allow my son injuries to be assessed. African American police said he would cite my son for something small like intoxication even though he was not so that he could come down. The white officer was very aggressive and put cuffs too tight cutting through skin on both wrists. Me and my spouse asked repeatedly for cuffs to be taken off or loosened up. It was at this point my son was treated like a criminal instead of a victim. I then asked black officer to please tell the white officer to loosen the cuffs. My son was already in a lot of pain and traumatized from the traumatic event he experienced. He made it to [REDACTED] on [REDACTED] & was jumped on that night. After black officer told white officer to loosen cuffs the white officer placed our son in a vehicle. My son told us the white officer said racial slurs while transporting to [REDACTED]. We were lied to about my son would call us, never was allowed to call us. We were lied to my son injuries (deep opening left side of chin, chest, back, and head) would be looked at, never looked at. Spoke with a provider, she stated my son would be properly taken care of, but he was not. She lied like son received proper care. I am a [REDACTED] and protocol was not followed. Not only was my son treated like a criminal, my son was not treated with dignity. My son reported while in custody four other white officers called him [REDACTED] & using racial slurs..

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

110.4.4 INSUBORDINATION

Employees will not be insubordinate. The willful disobedience of, or deliberate refusal to obey any lawful order of a supervisor is insubordination. Defying the authority of any supervisor by obvious disrespect, arrogant or disrespectful conduct, ridicule, or challenge to orders issued is considered insubordination whether done in or out of the supervisor's presence.

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

200.5.2 DUTY TO GIVE AID AND MEDICAL CARE

Prior to booking or release, medical assistance shall be obtained for any subject who has sustained visible injury, expressed a complaint of injury or continuing pain or who has been rendered unconscious. Based upon the officer's initial assessment of the nature and extent of the



subject's injuries, medical assistance may consist of examination by fire personnel, paramedics, hospital staff or medical staff at the jail.

If any individual refuses medical attention, such a refusal shall be fully documented in related reports and, whenever practicable, should be witnessed by another officer and/or medical personnel. If an audio recording is made of the contact or an interview with the individual, any refusal should be included, if possible.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends that this allegation receive an B classification.

