



ICMS #: 2020-1312

August 26, 2020

Complaint: [REDACTED], complainant, emailed the Office of Police Oversight stating the following:

“I didn’t want to share this but feel I have an obligation to do so. I live in the neighborhood of orchard ridge where one of your officers [REDACTED] also resides. I have unfortunately seen the news about his suspension on the news and this makes me worried about him even more. In our neighborhood he has exhibited a lot of irrational scary behaviors. Leaving his dog out to bark all night we asked him to please put the dog inside he lashed up with us [REDACTED] aggressively insulting many of our neighbors calling us many names. I don’t know what to do I know it’s his personal home but feel he is a danger to the public he is very irrational and angered easily about my request. I’m scared what he may do and feel he needs help.”

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO declines to make a recommendation.