



MEMORANDUM

To: Gail McCant, Office of Police Oversight Director
From: Lisa Davis, Austin Police Department Chief of Police
Date: August 3, 2026
Subject: Response to APO Discipline Recommendation - IA 2026-01125

This memorandum serves as the Austin Police Department's official response to the Austin Police Oversight's recommendation regarding 2026-01125.

The Austin Police Department conducted a thorough review of this incident, including the available body-worn camera footage, investigative materials, and the applicable Austin Police Department (APD) General Orders (GO). After reviewing the incident in its entirety, it was determined that Officer Daniel Jauregui (AP9632) did not violate APD GO 301.2, *Impartial Attitude & Discourtesy*, or any other Department policy or procedure.

The investigation established that Officer Jauregui's comment, "Good find," was directed to a fellow officer after the discovery of a passenger's felony warrant during a lawful traffic stop. While the vehicle's driver interpreted the comment as insensitive and expressed concern that the officer was treating the incident like a game, the available evidence does not demonstrate that Officer Jauregui acted in a manner that violated Department policy governing impartiality or courtesy. His subsequent explanation that officers were "out here trying to find criminals" and that "it's not a game, it's work" reflected the legitimate law enforcement purpose of the stop and arrest. Although the complainant perceived the interaction differently, the evidence does not support the finding that the officer's conduct rose to the level of a policy violation.

Providing exceptional customer service remains a core expectation of every Austin Police Department employee. Even when an officer's conduct does not constitute a policy violation, we recognize that communication and demeanor can significantly influence the public's perception of legitimacy and fairness.

The Austin Police Department remains committed to fostering a culture of continuous learning and professional growth among our officers. Through training and leadership, we continue to emphasize the principles of police legitimacy, which encourage officers to treat every person with dignity and respect, make decisions fairly and impartially, provide individuals with an opportunity to be heard, and demonstrate trustworthy motives throughout every interaction. These principles are fundamental to strengthening public trust and maintaining positive relationships with the communities we serve.

LAD,ztl