



ICMS #: 2020-0941

June 9, 2020

**Complaint:** The Office of Police Oversight received an email complaint from [REDACTED] stating as follows:

To whom it may concern,

I saw Council Member Kathie Tovo's post about sending videos from this past week of protests. Please find at this link (too large to send over email) the videos that show the response by local ADP (and I've attached the most egregious to this email where you see officers indiscriminately macing people and shoving a woman in a medical boot).

No warnings were given to disperse nor was the amount of time we had to disperse provided - which is required by law. Despite the protestors standing there with their hands in the air, showing no threat, we were shoved, maced, pushed, arrested and shot at with rubber bullets. I do not have a video of the latter given I was trying to run away and not get shot in the face like other protestor videos/photos I've seen floating around. This is absolutely despicable behavior and an abuse of power.

I am no longer proud to live in the city of Austin, and I'm extremely disappointed that nothing has been done to rectify this. I no longer feel safe in this city, because of the police, and feel those in charge must be held responsible and replaced. I have seen an increase in police patrol around my apartment downtown, the AMLI on 2nd, and it's feeling more and more like a police state.

Working for a major tech company, I will be sharing these videos with our leadership. Our company employs over 5K people in Austin, and with the announcement around remote work, it may be that our employees leave in droves to cities that actually care about people of color. Our company will have a harder time recruiting talent if this is the culture you let continue. I would like to see 8CantWait policies implemented, and those who have misused their power replaced with people who can actually uphold them.

Sincerely,

[REDACTED]

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*