



ICMS #: 2021-0216

March 15, 2021

Complaint: An anonymous complainant alleges: There was a car accident at the corner of [REDACTED] between a [REDACTED] and an [REDACTED] this afternoon-[REDACTED]. The officers that responded did not take witness information nor were they wearing Mandated face masks. They came into contact with several citizens and never once covered themselves to keep others safe. This is inexcusable at this late date.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

110.4.4 INSUBORDINATION

Employees will not be insubordinate. The willful disobedience of, or deliberate refusal to obey any lawful order of a supervisor is insubordination. Defying the authority of any supervisor by obvious disrespect, arrogant or disrespectful conduct, ridicule, or challenge to orders issued is considered insubordination whether done in or out of the supervisor's presence.

346.3 CRASH INVESTIGATION

During crash investigations, officers should:

- (b) Identify and interview any witnesses.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends that this allegation receive a B classification.