



ICMS #: 2021-0001

January 8, 2021

Complaint: Complainant, [REDACTED], alleges: On [REDACTED] Officer [REDACTED] and [REDACTED] were at their residence of [REDACTED]. Between the times of [REDACTED], the officers shot fireworks (which are illegal in Kyle, TX) into the air. They released a series of 4 fireworks, each getting consecutively louder. Many residents were woken up and one residence ring doorbell captured a video of the fireworks going off from [REDACTED] backyard. All of this is documented on Facebook posts including the video. My father who is a US army veteran of 23 years was woken up out of his sleep by the loud sounds that sounded like gunshots. As a result he experienced a PTSD episode. Other veterans in the neighborhood also experienced a jump and anxiety because of this, a mother who has autistic children had a hard time calming her sons down after the fireworks went off. We then went to [REDACTED] to officer [REDACTED] home and asked her to stop the fireworks. She asked us to get off her property, refused to admit that she did wrong and then laughed in my father's face when he explained that it triggered his PTSD. Is this how Austin police officers are supposed to act? Do they laugh in the face of veterans who now face disabilities of their own after giving their measures for this country? For Texas to love their veterans so much, it is a shame that Officers [REDACTED] and [REDACTED] would laugh in a veterans face, threaten him and say they can do whatever they want. Are they not supposed to uphold the law? Are these officers above it? Do they get to say what can and cannot do because they have a badge? after calling the Kyle Police department who initially did nothing until multiple residents had to call and complain about the noise coming from officer [REDACTED] yard, a Kyle PD officer came and gave them a noise violation. This is not enough officers [REDACTED] constantly violate the noise ordination, they think they are above the law and have zero disregard for their neighbors many of whom are veterans. I demand that something be done about these officers, not only for their blatant disregard of the law but, for the callousness they showed when laughing in my father's face as a US Army veteran. I would also like to add that Officer [REDACTED] closed my ring finger on my right hand in the gate.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

301.2 IMPARTIAL ATTITUDE AND COURTESY

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know



and comply with all Department policies, procedures, and written directives.

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends that this allegation receive a B classification.

