



OFFICE OF POLICE OVERSIGHT

NOTICE OF COMPLAINT

June 10, 2022

ICMS #: 2022-0470

On June 6, 2022, the OPO received a phone complaint.

The complainant alleges: I was a cadet in the 144th class from approximately [REDACTED], through [REDACTED]. While I was in the academy I had to arrive at [REDACTED] AM to attend flag detail, sign in and be ready for class. I was never paid overtime for those 15 minutes every day. It was said to be "voluntary" but if I wasn't in formation and ready to go or participated in the flag detail we would be "smoked" and disciplined. Our official start/pay time was [REDACTED] AM. Who can I contact to make sure I get paid for that time? These dates are approximate but this happened during my duration of being in the 144th class. Thank you

Witness #1:

Name: The 144th Class

Additional information: The entire 144th class would be punished to if a person was late, they were all witnesses. We were also "volunteered" assigned to come in early and stay late for flag detail a minimum of 2 weeks which added at least another 30 minutes of having to come in early 15 minutes. Every single day while doing this detail.

This notice of complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.