April 30, 2019

ICMS: 2019-0282

Date of Complaint: March 1, 2019

Complaint:
> The Office of Police Oversight received a complaint via USPS
> Certified Mail on March 1, 2019 in the form of a notarized document against Austin Police Department Officer:
>> Officer [Redacted]
>
> Alleging that Austin Police Department Officer [Redacted], falsely
>
> accused [Redacted] of evading a chase by Austin Police Department while "allegedly drunk" or intoxicated.

Additional Information:
> Signed and notarized complaint
> Audio (Telephone) Recordings

Administrative Policy to Review:

General Order 301 Responsibility to the Community

301.2 IMPARTIAL ATTITUDE AND COURTESY
Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

(a) Employees will not express or otherwise manifest any prejudice concerning race, religion, national origin, age, political affiliation, sex, or other personal characteristics in the performance of their duties.

1. Employees will respect the rights of individuals and will not engage in discrimination, oppression, or favoritism whether by language, act, or omission.

2. The use of racial or ethnic remarks, slurs, epithets, words or gestures, which are derogatory or inflammatory in nature to or about any person or group of persons is strictly prohibited.

(b) Employees will be tactful in the performance of their duties, control their tempers, exercise patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation.

(c) Employees will make every effort to be courteous and respectful toward all persons.

The OPO is permitted to make a preliminary recommendation on the <u>classification</u> of administrative cases.

The OPO recommends that this allegation receive a D classification