



ICMS #: 2020-0334

April 27, 2020

**Complaint:** Complainant, Mr. [REDACTED], filed an online complaint alleging the following:

“APD has again targeted me, made up a random charge that I was not aware of. Filed a charge not including myself or my attorneys. No notice. Then filed a warrant and initiated it when I was lawfully involved in filming them in public, a Free Speech and Free Press exercise. I would like to file a complaint as this makes several similar arrests while filming. This is the last time. This is illegal and targeting me is wrong. Victimless crimes and charged in police retaliation. Which itself is criminal. I want [REDACTED] and the other officers involved to be investigated fully. For these are the bad cops in [REDACTED] that I receive complaints from. Now that [REDACTED] and [REDACTED] is gone. They also were bad cops. So is [REDACTED]. A gang of bad cops. And then my property was stolen and a more. A death threat by the City agents. While I was in jail. In broad daylight. [REDACTED] has a history of bullying me and targeting me and others: [REDACTED]. I believe I have reported him before. If not I should have. He was excited to arrest me, the crew leader [REDACTED] was taking pictures and excited to see me to retaliate as well. Here's more on [REDACTED]. He has cyber-stalked, slandered, harassed and targeted me including taking pictures of me with his private cell phone and body cam. As well as telling me twice to fuck off and shut the fuck up, as well as assaulting me on e riverside dr. Here is one incident: [REDACTED]. He has also released video on youtube of my arrest praising the APD for targeting me for protected constitutional exercises. Please also forward my complaint to Public Works.”

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

**301.1 RESPONSIBILITY TO THE COMMUNITY – PURPOSE AND SCOPE**

All persons deserve protection by fair and impartial law enforcement and should be able to expect similar police response to their behavior wherever it occurs. Employees will serve the public through direction, counseling, assistance, and protection of life and property. Employees will be held accountable for the manner in which they exercise the authority of their office or position. Employees will respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment.

**301.2 IMPARTIAL ATTITUDE AND COURTESY**

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities,



friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

#### 304.3.2 WHEN DMAV USE IS REQUIRED

This order is not intended to describe every possible situation where the system may be used. In some circumstances it is not possible to capture images of the incident due to conditions or location of the camera however the audio portion can be valuable evidence and is subject to the same activation requirements.

#### 900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends that this allegation receive an A classification.***