



# MEMORANDUM

## Austin Police Department Region ~~X~~ Patrol 2

**TO:** Greg Cherne, Officer  
**FROM:** Chris Vallejo, Commander  
**DATE:** 04/06/2021  
**SUBJECT:** Oral Reprimand IA Case 2020-1229

This memorandum is in reference to an incident which occurred on May 30, 2021, and your conduct at that time. Specifically, you referred to a group of protestors as, "cowards."

Your actions violated APD Policy 301. Responsibility to the Community, 301.2 Impartial Attitude and Courtesy, which states: (c) *Employees will treat all persons with dignity, will be courteous and respectful toward all persons, showing consideration for the welfare of all persons with whom they interact.* (d) *Employees will not ridicule, mock, taunt, embarrass, humiliate, belittle, or shame any person, nor do anything that might incite that person to violence.*

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

**I hereby acknowledge receipt of the foregoing Oral Reprimand:**

\_\_\_\_\_  
Signature of Officer Receiving Reprimand

4/6/21 4:26pm  
\_\_\_\_\_  
Date / Time

\_\_\_\_\_  
Signature of COC Sergeant

4-6-21 16:26  
\_\_\_\_\_  
Date / Time

\_\_\_\_\_  
Signature of COC Lieutenant

4/7/21 16:00  
\_\_\_\_\_  
Date / Time

\_\_\_\_\_  
Signature of COC Commander

4/9/21 1350  
\_\_\_\_\_  
Date / Time

cc: Employee  
Employee's Supervisor  
Internal Affairs