



## MEMORANDUM

### **Austin Police Department Region I Patrol**

**TO:** Eric Heinz, Officer  
**FROM:** Jason Staniszewski, Commander  
**DATE:** August 23, 2019  
**SUBJECT:** Oral Reprimand IA Case 2019-0209

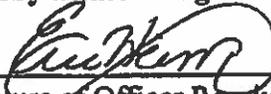
This memorandum is in reference to an incident which occurred on February 27, 2019 and your conduct at that time. Specifically I am referring to your involvement while working overtime directing traffic outside of Stubbs Bar B Que for an outdoor concert event. During the assignment, you struck a vehicle with your flashlight belonging to Samuel Carrillo, which led to a discussion with Mr. Carrillo, and he was subsequently issued a traffic citation for impeding traffic.

Your actions violated APD Policy 301.2 (b)& (c) Impartial attitude and courtesy which states:  
(b) Employees will be tactful in the performance of their duties, control their tempers, exercise patience, and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation.

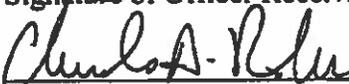
(c) Employees will make every effort to be courteous and respectful toward all persons.

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

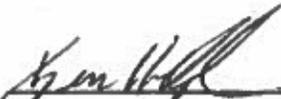
**I hereby acknowledge receipt of the foregoing Oral Reprimand:**

 #7041  
Signature of Officer Receiving Reprimand

8/23/2019 @0938  
Date / Time

 3959  
Signature of COC Sergeant

8/23/19 8:21A  
Date / Time

 4/97  
\_\_\_\_\_  
Signature of COC Lieutenant

8/20/19 1600  
\_\_\_\_\_  
Date / Time

 3904  
\_\_\_\_\_  
Signature of COC Commander

8/23/19 9:45 AM  
\_\_\_\_\_  
Date / Time

cc: Employee  
Employee's Supervisor  
Internal Affairs