



## MEMORANDUM

### Austin Police Department *Region II Patrol*

**TO:** Cody Schulz, Officer  
**FROM:** Jeremy Compton, Commander  
**DATE:** October 14, 2021  
**SUBJECT:** Written Reprimand IA Case 2021-0473

This memorandum is in reference to an incident which occurred on April 25, 2021 and your conduct at that time. Specifically I am referring to your involvement *with Family Disturbance call #21-1151436 where you failed to conduct a proper investigation, make proper arrests, and complete the appropriate documentation.*

Your actions violated APD Policy

**401.7 Reporting Responsibilities** which states:

- (a) When the preliminary investigation is done, officers shall prepare an initial incident report detailing an accurate record of events...*
- (b) ... All other responding officers will be responsible for completing supplemental reports as outlined in General Order 402 (Incident Reporting and Documentation).*

And APD Policy

**418.2 Family Violence – Enforcement Guidelines, .1 Arrest Requirement for Assaultive Offenses** which states:

*The primary duties of an officer who investigates a family violence allegation, or who responds to a disturbance call that may involve family violence, are to protect any potential victim of family violence and enforce the law by making lawful arrests of violators.*

*.1 (c) Officers shall not use mediation at the scene as a substitute for appropriate reporting and enforcement action when physical violence has taken place.*

*(d) Officers shall arrest for assault by threat or assault by contact if no physical violence has occurred that resulted in bodily injury, but circumstances reasonably show that further violence is likely to happen. Supervisor approval is required when the arrest is made from inside a residence.*

In lieu of imposing a 1 day suspension Officer Schulz agrees to Education Based Discipline

(EBD) with the understanding that if [s]he fails to comply with the terms of the EBD, the 1 day suspension will be imposed. Successful completion of the terms of the EBD will result in a final disposition of a written reprimand. Additionally, Officer Schulz understands the terms of EBD must be completed by October 14<sup>th</sup>, 2021.

By signing this agreed EBD Officer Schulz understands and agrees that should [s]he fail to comply with the terms of the EBD, a 1 day suspension will be imposed by the Chief of Police and Officer Schulz waives all rights to appeal this 1 day suspension to the Civil Service Commission, an Independent Third Party Hearing Examiner, and the District Court. Furthermore, Officer Schulz may not file a grievance under Article 20 of the Meet and Confer Agreement and agrees and understands that should a 1 day suspension be imposed, Officer Schulz waives any claim that the suspension was not imposed within the 180 day time limit to impose discipline pursuant to Local Government Code 143.052(h).

Failure to comply with the above stipulations may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Reprimand:

Corey Soley 8790  
Signature of Officer Receiving Reprimand

10/14/21 1418  
Date / Time

Joseph Ross 4802  
Signature of COC Sergeant

10/14/21 1420  
Date / Time

[Signature] 4291  
Signature of COC Lieutenant

10/14/2021 14:21  
Date / Time

[Signature] 4529  
Signature of COC Commander

10/14/2021 @ 2:25p  
Date / Time

cc: Employee  
Employee's Supervisor  
Internal Affairs  
APD Human Resources