



MEMORANDUM
Austin Police Department
Downtown Area Command- Patrol

TO: Christopher Salacki, Officer
FROM: Jason Bryant, Commander
DATE: June 29, 2019
SUBJECT: Oral Reprimand IA Case 2019-0272

This memorandum is in reference to an incident which occurred on March 20, 2019 and your conduct at that time. Specifically I am referring to your involvement in which you used tobacco products (chewing tobacco) while engaged in official police business with the public.

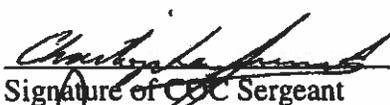
Your actions violated APD Policy 946.2 which states: Employees shall not use tobacco products (e.g., cigarettes, chewing tobacco, electronic cigarettes) while engaged in official police business with the public or in any City building or City vehicle.

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

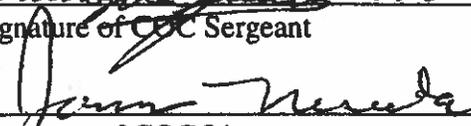
I hereby acknowledge receipt of the foregoing Oral Reprimand:

 7511
Signature of Officer Receiving Reprimand

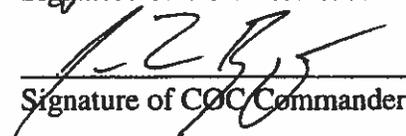
6/30/19 07:37
Date / Time

 5932
Signature of COC Sergeant

6/30/19 07:39
Date / Time

 3432
Signature of COC Lieutenant

6/30/19 08:33
Date / Time

 3432
Signature of COC Commander

7-1-19 @ 11:22
Date / Time

cc: Employee
Employee's Supervisor
Internal Affairs