

DISCIPLINE RECOMMENDATION

To: Chief Lisa Davis, Austin Police
From: Director Gail McCant, Austin Police Oversight
Date: January 09, 2026
Subject: 2025-01788 Discipline Objection

Dear Chief Davis:

On July 1, 2025, Commander Richard Egal forwarded an internal memorandum to IAD requesting that Austin Police Department (APD) investigate Police Sergeant Matthew Paredes, AP #7093, for his actions during a citizen contact.

The internal complaint, #2025-01558, alleged that “Sergeant Matthew Paredes #7093 was involved in a response to resistance incident while taking a suspect into custody. Sergeant Paredes appeared to inadvertently activate his Taser while the probes were still in contact with the suspect, who was no longer offering any resistance.”

On July 16, 2025, Austin Police Oversight (APO) received an external complaint from [REDACTED] alleging that Austin Police Department (APD) Police Sergeant Matthew Paredes, AP #7093, used excessive force during [REDACTED] arrest. [REDACTED] due to injuries sustained during the incident. On September 15, 2025, the complaint was forwarded to APD Internal Affairs Division as a Notice of Complaint without a formal affidavit due to the seriousness of the injuries and because [REDACTED]

Case 2025-01788 is the external complaint related to internal complaint 2025-01558. APO identified additional applicable policy considerations and expanded the scope of the internal Affairs Division (IAD) investigation to include General Orders 200.3 (Resistance) and 200.2 (De-escalation), which were not initially outlined in the internal complaint.

Disposition by APD Chain of Command

On October 27, 2025, the internal complaint #2025-01558 was closed with a finding of “Sustained” for the policy violation listed below and a disciplinary recommendation of an oral reprimand under the Officer Final Classification Act (OFCA).

IA reviewed the following APD General Orders in relation to these allegations:

- 208.4.3 Special Deployment Considerations

On January 6, 2026, APO was advised that the external complaint, 2025-01788, would be closed and assigned the shared disposition of 2025-01558: Sustained and Oral Reprimand.

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APO Discipline

APO agrees with the findings and discipline issued for internal complaint, 2025-01558. However, APO objects to this same level of discipline being issued for the external complaint, 2025-01778.

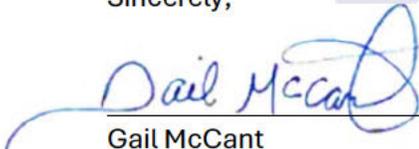
The scope of the IAD investigation failed to address the potential violations of General Orders 200.3 (Resistance) and 200.2 (De-escalation) identified by APO for the external complaint. As a result, no investigation has occurred with respect to case 2025-01788.

This is reflected in the Internal Affairs' Case Management System (ICMS) IA Updates, which states *"case will be closed and linked to an existing ICMS entry of the same incident, linked 2025-1558 and 2025-1788"* and *"The IA scope of this incident was for an accidental tasing. That portion has been handled by OFCA."*

Officers are expected to use time, distance, communication, and other reasonable tactics when feasible to reduce the need for force. After reviewing the APO and IAD digital case file, the interaction reflected limited use of de-escalation efforts prior to the use of force. I recommend GO 200.3 (Resistance) and 200.2 (De-escalation) be reviewed by IA as potential policy violations related to the external complaint.

In compliance with Section 2-15-5(B) of the City Code, I request the Chief to "provide a detailed public, written explanation for not following a recommendation of the Office of Police Oversight."

Sincerely,



Gail McCant
Director
Austin Police Oversight