

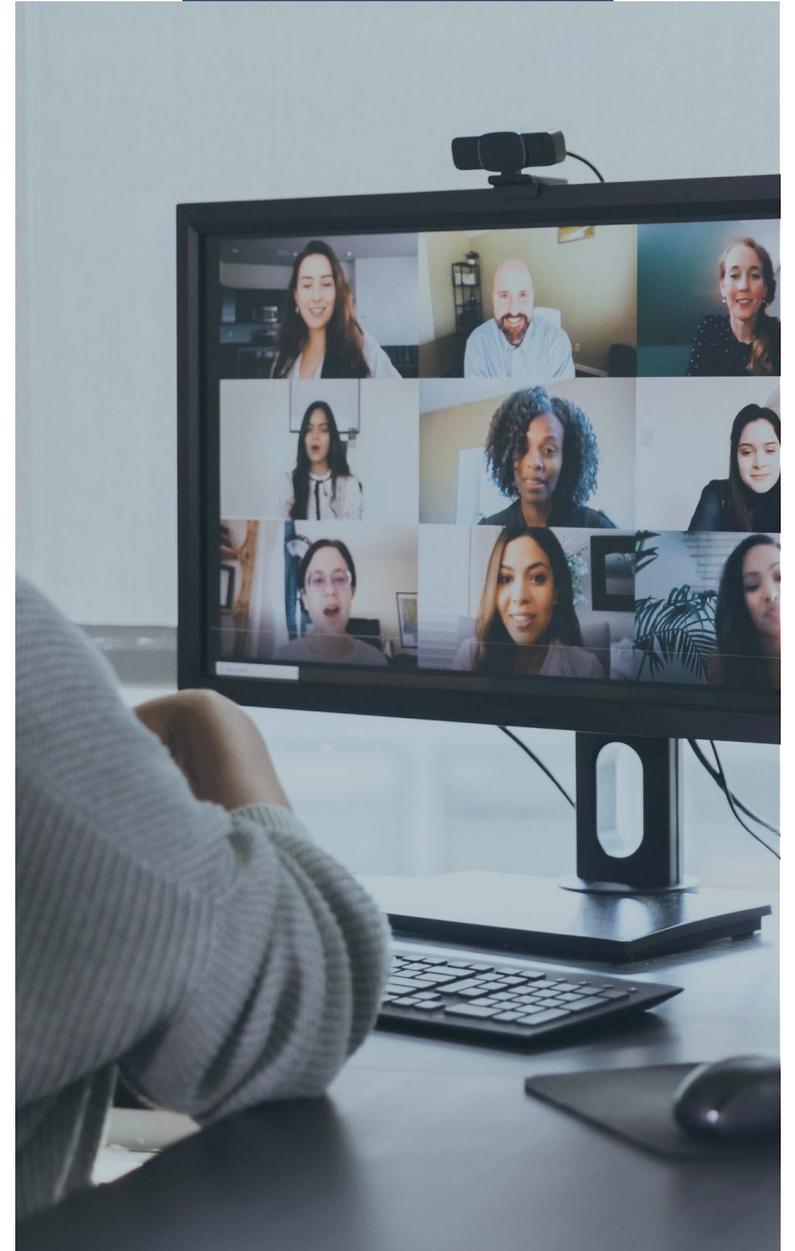


OFFICE OF
POLICE OVERSIGHT

QUARTERLY

POLICE OVERSIGHT IMPLEMENTATION WORKGROUP

September 12, 2024 | 6:00 p.m.-7:30 p.m.



Agenda

- 01** Welcome and Housekeeping
- 02** Welcome from OPO Director
- 03** Policy and Research Presentation
- 04** Community Police Review Commission
- 05** Data Overview
- 06** Complaints Process Q&A
- 07** Closing

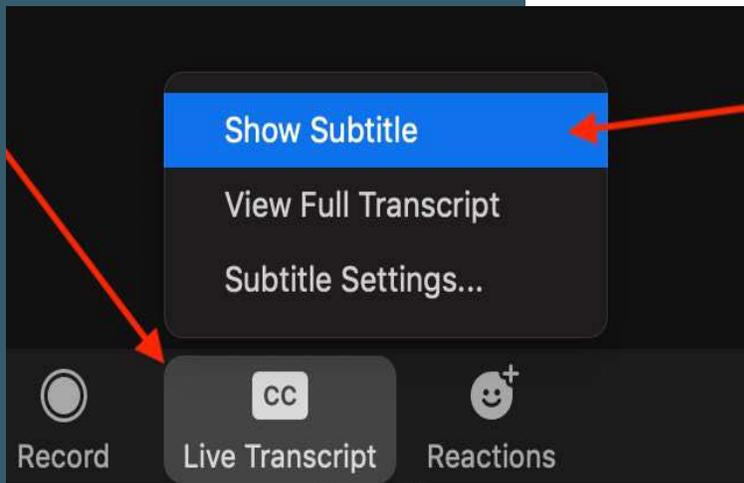
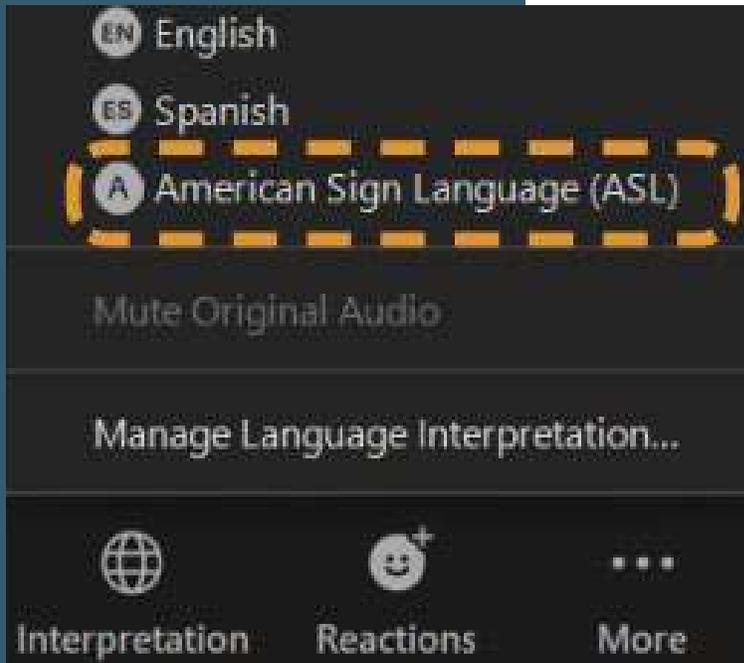
Access Instructions

For Interpretation

Please select your preferred language. If you are on a computer, select the globe icon at the bottom of your screen. If you are on a tablet or phone, click MORE (3 dots), language interpretation and select your preferred language.

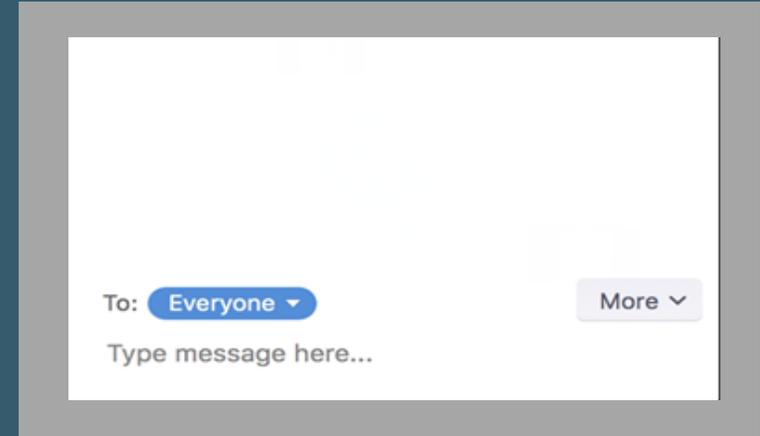
For Closed Captioning

To access closed captioning services, click the "CC" Closed captioning icon on the bottom of your screen.

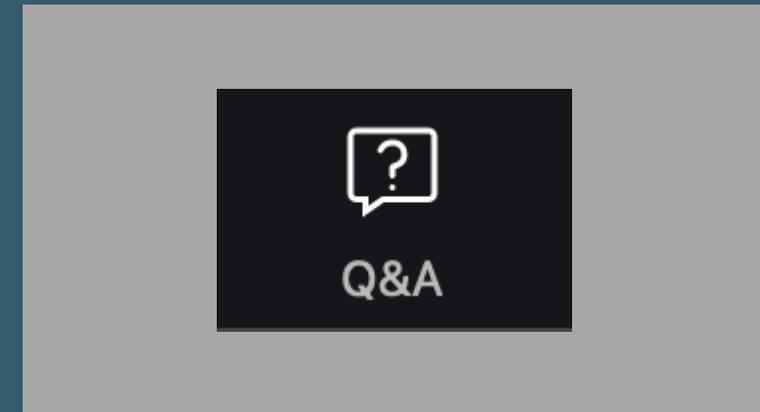


How to Participate

Participate in the conversation by using the chat or adding your question to the Question & Answer function.



Chat



Question & Answer

OPO is committed to creating and sustaining a safe space that is comfortable for all attendees.

By participating in this meeting, you consent to the following guidelines:

- We consent to this meeting being recorded for public record.
- We respect each other by listening when others are speaking.
- We respect each other by disagreeing respectfully.



About the Office of Police Oversight

The mission of the Office of Police Oversight (OPO) is to provide impartial oversight of the Austin Police Department's conduct, practices, and policies to enhance accountability, inform the public to increase transparency and create sustainable partnerships throughout the community.



ACCOUNTABILITY



TRANSPARENCY



PARTNERSHIPS

Director's Message



- Manages and directs the staff of the Office of Police Oversight.
- Oversees the Austin Police Department's investigations of critical incidents involving Austin police officers.
- Works closely with the City Manager, the Austin Police Department's Chief of Police, and Austin Police Department's Internal Affairs Division to ensure accountability, transparency, and input from the community.

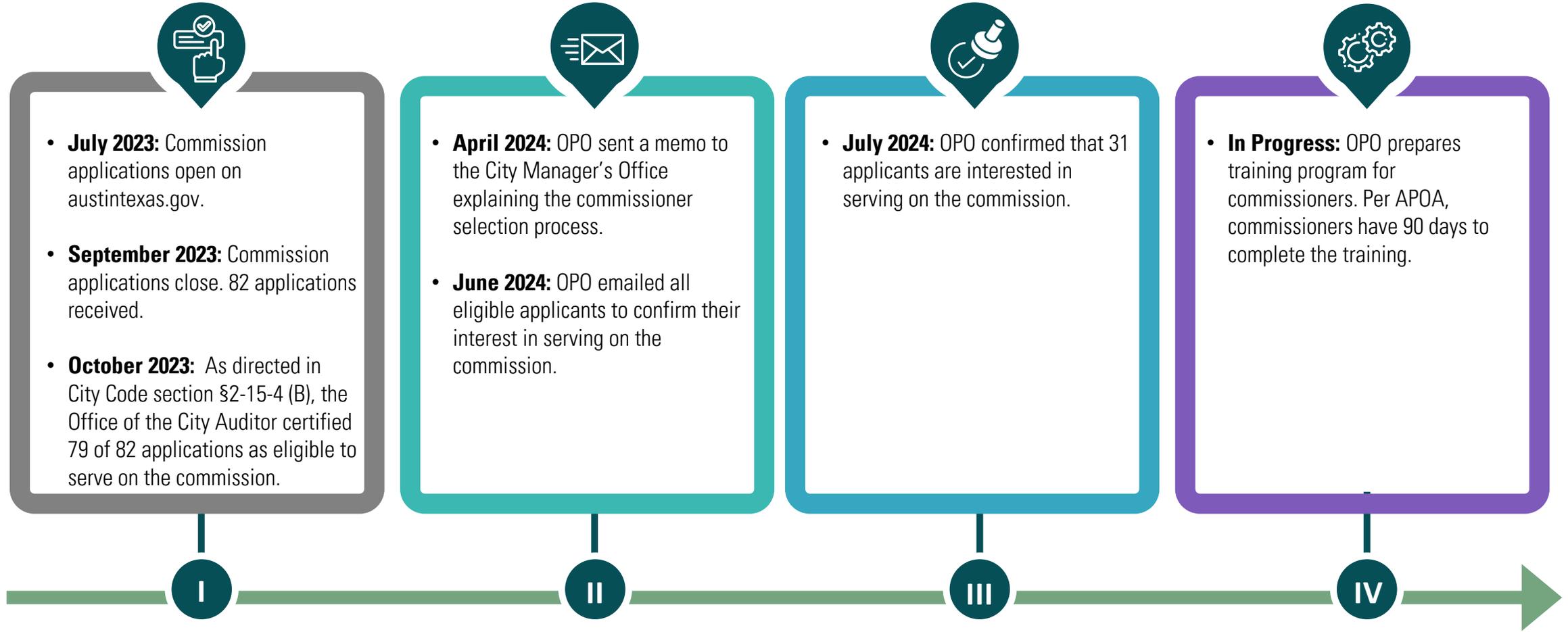
Gail McCant

Director

- * 25+ years of experience in civil, human, employment, and housing rights
- * Certified Mediator
- * Bachelor of Arts- Southern University, Baton Rouge (Liberal Studies/Communications)

CPRC Timeline

Efforts have been underway since May 2023 to re-establish the CPRC. By the end of 2024, the sole remaining provision to be completed may be access to G-file materials, which is contingent upon reaching a new Meet and Confer agreement.



Policy & Research Division

Responsibilities:

- Research ongoing issues related to APD
- Gather and synthesize national best practices in policing
- Analyze APD's General Orders policy, training, and procedures and offer recommendations for improvement

Sources of Work:

- APD-initiated policy change
- Complaint-generated
- City Manager-generated
- Other (based on OPO strategic plan, other issues identified, etc.)

APD Initiated Policy Changes & General Orders Amendments

April 2024 6	May 2024 1	June 2024 14
<ul style="list-style-type: none">• 202.3 Firearm Discharges Situations Definitions• 206.5 Low Kinetic Energy Projectiles• 601.2 Victim Services Division Personnel Response• 801.3.3 Class C - Patrol Uniform• 918.2 Definitions• 955.2.1 Timesheets	<ul style="list-style-type: none">• 344.4 Safeguards COS	<ul style="list-style-type: none">• 211.13 Chain of Command Responsibilities in Level 2, 3, and 4 Incidents• 214.3.1 Offenses Committed that Allow for a Vehicle Pursuit• 303.7 Supervisor Responsibilities• 303.8 Integration of Automated License Plate Reader (ALPR) Technology• 326.1 Release of Public Information• 346.6.2 Investigative Supervisor Responsibility for Crashes Involving APD Vehicles• 425.3.2 Missing Persons Communications Notifications• 502 Lake Patrol Unit• 902.1.2 Administrative Investigations Definitions• 902.2.3 Externally Initiated Complaints V2• 942.5 Guidelines for Conducting a Continuing Education Course V2• 954 Mental health• 955.2.1 Timesheets• 955.14 Military Leave



April-June 2024 Policy Recommendations

A total of seven recommendations were made for the months of April-June on the following APD policies:

- ◆ **Personal Appearance Standards**
- ◆ **Taser Device Guidelines**
- ◆ **Failure to Maintain Financial Responsibility**

PERSONAL APPEARANCE STANDARDS

GENERAL ORDERS 924

OPO Recommendation

1. APD remove language restricting race-based hairstyles for male employees.
2. APD remove language and photos restricting race-based hairstyles for female employees.
3. Clarify the meaning of “extreme” when referring to hairstyles.

APD Response

APD plans to revise its policy in compliance with the law and OPO’s recommendations.

Taser Device Guidelines

General Orders 208

OPO Recommendation

1. APD remove any reference to TASER X26 from the General Orders
2. APD specifies that additional training is required anytime an officer upgrades from a TASER 7 to a TASER10
3. If a defect in TASER functionality is found, the officer shall report it to a supervisor immediately.

APD Response

APD revised its policy to align with OPO recommendation #1.

APD revised its policy to align with OPO Recommendation #2.

Failure to Maintain Financial Responsibility

General Order 342.3.5

OPO Recommendation

1. APD corrects grammatical errors on Failure to Maintain Financial Responsibility.
2. APD revise section to specify that officers must confirm proof of insurance **and** issue a citation if said proof is not acquired.

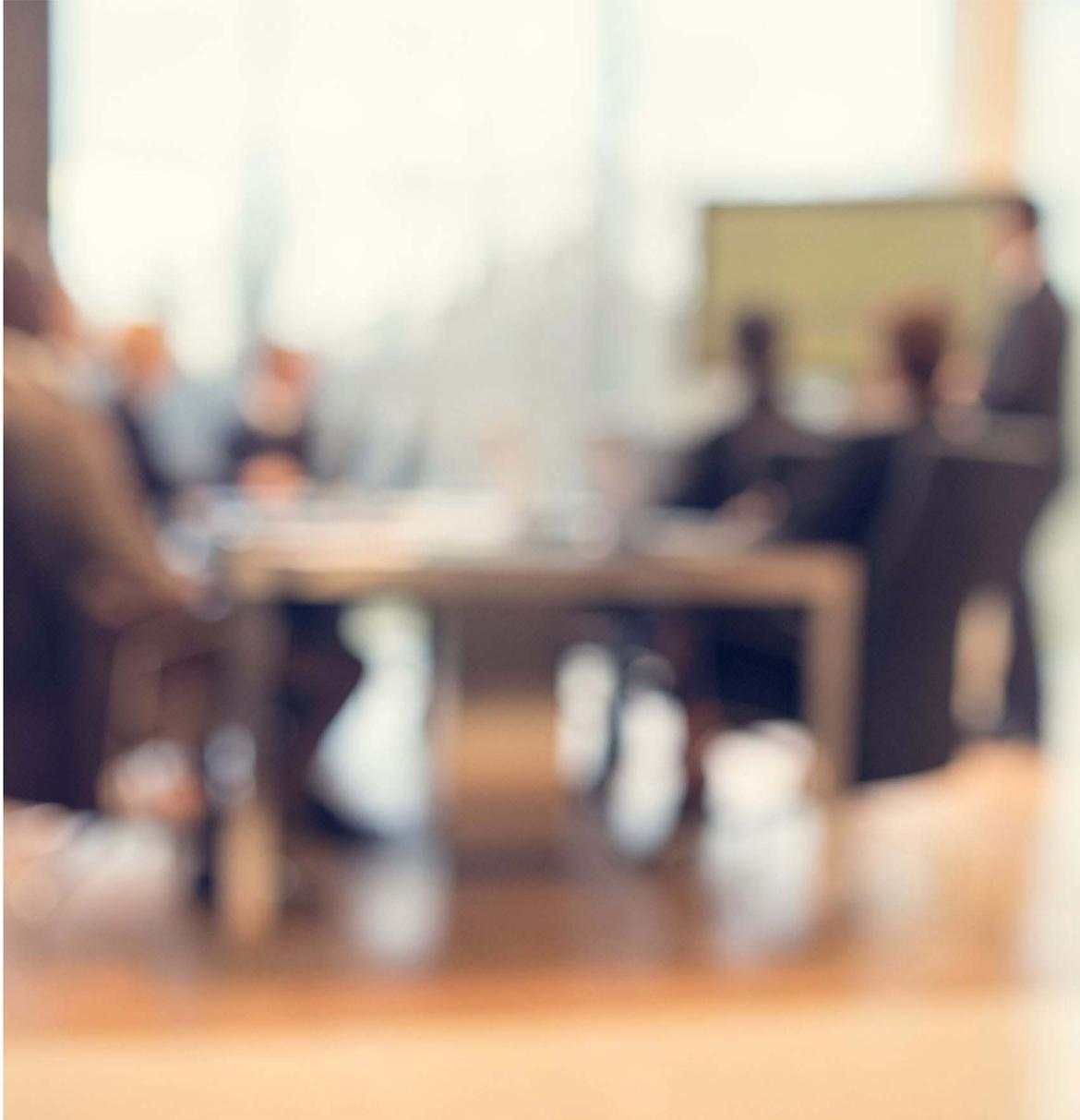
APD Response

APD revised its policy to align with OPO recommendation #1.

APD revised its policy to align with comply with OPO recommendation #2.

January – March 2024 Recommendations

- **General Order 364- Off-Duty Law Enforcement Actions**
APD is working to address two of the three recommendations made.
- **General Order 303.4.2- When Camera System(s) Use Is Required**
APD is working to address all 2 recommendations made.
- **General Order 214.6.2- Tire Deflation Device**
APD is working to address all 3 recommendations made.
- **General Order 214.6.4- Low Speed Intervention**
APD is working on a re-write of this entire policy.



Complaints Data Overview

Complaints Process

- 1. OPO receives the complaint**
- 2. Preliminary Review**
- 3. Preliminary Investigation**
- 4. OPO monitors and participates in APD's Internal Affairs administrative investigation**
- 5. OPO closes the complaint**

Anonymous Complaints Process

- 1. OPO receives the complaint**
- 2. Preliminary Review**
- 3. Preliminary Investigation**
- 4. OPO monitors and participates in APD's Internal Affairs administrative investigation**

Data Overview: April-June 2024

	April	May	June
Complaints/Concerns	80	82	72
Compliments	114	14	6
Total Contacts	194	96	78

Data Overview: April-June 2024

	April	May	June
Preliminary Review Conducted	80	82	72
Sworn Affidavit Submitted	3	4	7
Recommended for Full Internal Affairs Investigation	10	4	15
Investigated by Internal Affairs	7	2	10
Pending Investigation	1	2	4
Resigned in Lieu of Disciplinary Action	0	0	1

COMPLAINT CLASSIFICATIONS

* **Complaints that Could Not Be Further Investigated:** OPO sometimes receives complaints outside of our purview, for example, complaints against other law enforcement agencies, or other government agencies.

CLASS A

Include, but not limited to criminal conduct, serious policy violations, or conduct that could damage the Police Department.

CLASS B

Include, but are not limited to policy violations such as profanity, belittling language, inadequate police service, minor traffic violations, negligent damage, or loss of property.

CLASS C

Not policy violations, but the officer might need training to handle the situation better.

CLASS D

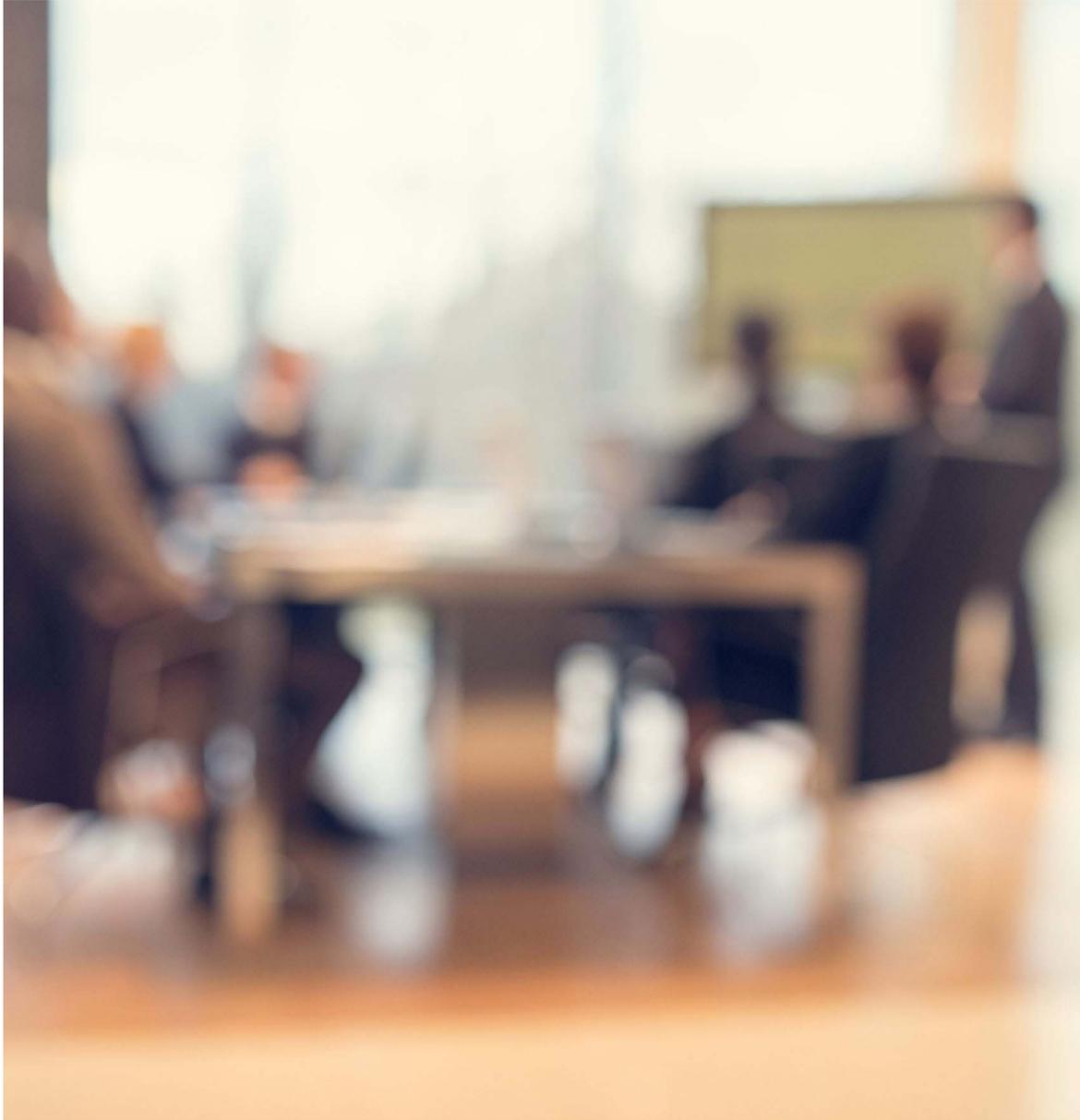
Not policy violations because the evidence shows they are false.

Data Overview: April-June 2024

	April	May	June
Class A	0	0	0
Class B	2	0	0
Class C	1	1	1
Class D	13	2	8
Complaints that Could Not Be Further Investigated	0	3	3

Data Overview: April-June 2024

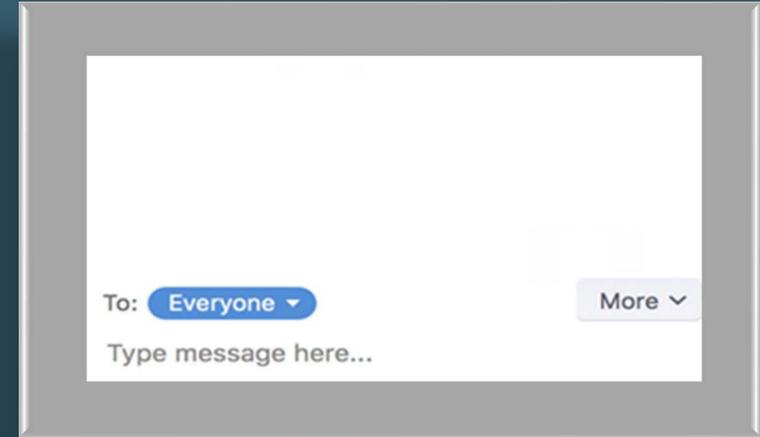
	April	May	June
Total Anonymous	15	7	7
Disciplinary Recommendations Made to Chief of Police	0	4	2



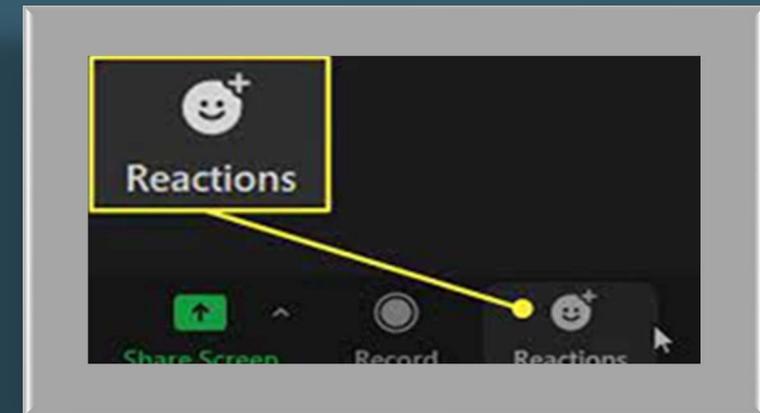
Questions and Answers

How to Participate

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CHAT



RAISE HAND



Save the Date!

Next meeting: November 14, 2024

Follow us on Twitter or Facebook to stay informed!



opo.outreach@austintexas.gov



atxpoliceoversight.org