



MEMORANDUM

Austin Police Department Region 3 Patrol

TO: Brian Yarger 6499, Officer
FROM: Jason Cumins 4515, Commander
DATE: November 5, 2019
SUBJECT: Written Reprimand IA Case 2019-0589

This memorandum is in reference to an incident which occurred on June 6, 2019, and your conduct at that time. Specifically I am referring to your involvement in incident 19-1570413, a Domestic Disturbance call, at 2406 Mission Hill Dr. #103 Austin, TX. During the call you failed to abide with the standards by which officers are expected to interact with the community. You failed to engage with the subjects in a professional manner by making unprofessional comments, and your conduct was condescending toward the residents of the home.

Your actions violated APD Policy 301.2(b) Impartial Attitude and Courtesy which states:

301.2 IMPARTIAL ATTITUDE AND COURTESY

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

(a) Employees will not express or otherwise manifest any prejudice concerning race, religion, national origin, age, political affiliation, sex, or other personal characteristics in the performance of their duties.

1. Employees will respect the rights of individuals and will not engage in discrimination, oppression, or favoritism whether by language, act, or omission.

2. The use of racial or ethnic remarks, slurs, epithets, words or gestures, which are derogatory or inflammatory in nature to or about any person or group of persons is strictly prohibited.

(b) Employees will be tactful in the performance of their duties, control their tempers, exercise patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation.

(c) Employees will make every effort to be courteous and respectful toward all persons.

You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Written Reprimand:

Brian C. Young 0499
Signature of Officer Receiving Reprimand

11/20/19 12:03 pm
Date / Time

Sgt M. J. Beckenbach 2251
Signature of COC Sergeant

11/20/19 12:03 pm
Date / Time

Lt. D. J. Smith 4640
Signature of COC Lieutenant

11/20/19 12:03
Date / Time

Adj. Cmdr. D. J. Smith 4640
Signature of COC Commander

11/20/19 12:04p.
Date / Time

cc: Employee
Employee's Supervisor
Internal Affairs
APD Human Resources