



## DISCIPLINE RECOMMENDATION

TO: Chief Lisa Davis, Austin Police Department  
FROM: Director Gail McCant, Austin Police Oversight  
DATE: November 6, 2025  
SUBJECT: 2025-1178 Discipline Recommendation

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Dear Chief Davis:

On May 29, 2025, Acting Region III Commander, Lieutenant Jane Pacifico, forwarded two internal memorandums to IAD requesting that Austin Police Department (APD) Police Officer Jodean Reed Dixon, AP5116, and APD Police Officer Christine Manzanal-Gomez be investigated for using profanity and unprofessional language during a call for service.

### Disposition by APD Chain of Command

On September 18, 2025, APO was notified that Officer Gomez's chain of command had scheduled a Disciplinary Meeting (DM) with her for October 16, 2025. The DM was subsequently rescheduled to November 10, 2025. The Notice of Sustained Allegation (NOSA) indicated that Officer Gomez's chain of command recommended a finding of "Sustained" for the policy violation listed below in connection with the complaint investigation. The chain of command's disciplinary recommendation was "up to or including a/an 15-day suspension, with consideration of Education-Based Discipline."

- 301.2 Impartial Attitude and Courtesy

### OPO Discipline Recommendation:

The investigation revealed that Officer Gomez used profanity and unprofessional language, including multiple variations of the "N-word," during a call for service. During the call, Officer Gomez was observed using the "N-word" in two separate incidents while interacting with the subject of the call, both before and during transport to Travis County Jail.

Officer Gomez has failed to take responsibility for her actions. During her IAD interview, when asked if she had violated General Order 301.2, Impartial Attitude and Courtesy, Officer Gomez stated that she had not. When asked if she would handle the same situation differently in the future, she responded, "Apparently I feel like I can't correct—um, correct it or say something even though it's offensive and it's an inappropriate word. So, I guess I would stay quiet."

Based on the investigation and her interview responses, Officer Gomez attempted to justify her actions, believing she had acted within policy during her interactions with the subject. The standard of conduct for police officers is not reflected in Officer Gomez's actions or statements during the incident. I recommend a finding of Sustained for the policy violation and that Officer Gomez be assessed five (5) suspension days, to be served with no eligibility for Education-Based Discipline (EBD).



# OFFICE OF POLICE OVERSIGHT

P.O. BOX 1088, AUSTIN, TEXAS 78767  
WWW.ATXPOLICEOVERSIGHT.ORG  
POLICEOVERSIGHT@AUSTINTEXAS.GOV  
PHONE: 512.974.9090 | TTY: 711 | FAX: 512.974.6306  
COMPLAINT HOTLINE: 512-972-20PO

## DISCIPLINE RECOMMENDATION

In compliance with Section 2-15-5(B) of the City Code, I request the Chief to “provide a detailed public, written explanation for not following a recommendation of the Office of Police Oversight.”

Sincerely,

Gail McCant  
Director  
Austin Police Oversight

