



OFFICE OF POLICE OVERSIGHT

NOTICE OF COMPLAINT

August 19, 2022

ICMS #: 2022-0691

On August 18, 2022, the OPO received an online complaint.

The complainant alleges: There are numerous concerns regarding the potential discipline of Sgt. [REDACTED] and Cpl. [REDACTED] and how the complaint came about. In [REDACTED], after Ofc. [REDACTED] was put on "No Duty" for a broken foot, members of the [REDACTED] who followed her social media began noticing posts where she was more active than someone with a broken foot should seemingly be. Specifically, within one week she was on a beach in [REDACTED] without an ankle boot, and appeared to also be zip lining at one point. Over the months of [REDACTED], and [REDACTED] she posted various photos showing her wearing high heels, standing with no supports, and plenty of other activities that would be difficult to imagine someone with a broken foot doing. Plus, there were photos where she DID have a boot on, indicating she was advised at some point to wear a boot so her foot could properly heal. All this was frustrating to members of the [REDACTED], but it became more frustrating when her "No Duty" status was extended into the month of [REDACTED]. Sgt. [REDACTED] and Cpl. [REDACTED] appropriately reached out to Risk Management to inquire about her status, and whether the social media posts were pertinent, but apparently Ofc. [REDACTED] has a personal friendship with Detective [REDACTED], who was assigned to Risk Management at the time. I believe Det. [REDACTED] alerted Ofc. [REDACTED] to an impending investigation, and deflected consequences by causing an investigation to occur into her supervisors instead of her. Further, I believe the conduct documented and reported by Sgt. [REDACTED] and Cpl. [REDACTED] indicates that it is feasible Ofc. [REDACTED] violated APD policy regarding use of Sick Time, and possibly complying with Doctor's orders when dealing with Worker's Comp. Because defrauding Worker's Comp is a crime, an investigation into this conduct would not be limited to the 180-day rule.

This notice of complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.



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