



OFFICE OF POLICE OVERSIGHT

NOTICE OF FORMAL COMPLAINT

ICMS #: 2021-0911

September 1, 2021

Complaint: The complainant alleges: This may seem very strange, but this started along time ago. But I believe I'm being stalked (in a manner of speaking) but it's gotten way out of hand and I'm scared for my life. I have not been receiving any of my emails or messages for quite a while, to this present day. I fear that is because of your officer, [REDACTED]. We actually dated approximately front [REDACTED]. (I might be off on the dates, a little) I noticed over the many years we have been separated, that many of my email/social media accounts have completely disappeared. Several accounts including: yahoo, G-mail, Tutanota, my Facebook and Kik. All have been completely deleted from my phone. Also, someone is still reading and sometimes deleting various messages even up to recent time. I have tried to ignore it, but it keeps persisting. I have information that he is a member of [REDACTED], which allows one to run an all access, completely private account because of the encrypted format which the website offers. Once you do have an account, one can use encryption to hide the material and furthermore, create a password so only he can use it. The reason I suspect it's him is because in approximately [REDACTED], I had accidentally found a GPS System installed in my car. After I confronted him with it, he admitted to it and took it back. A couple week later, he ordered another, more sophisticated, device in the mail. When I asked him who was this for, he came extremely angry but never really gave me a reason. This among other strange events have still been occurring and I'm worried for the safety of my life. If I'm wrong, then I sincerely apologize for any inconvenience...but please give it some attention, just in case something happens to me. My phone #is [REDACTED]. Thank you very much for your time. I really appreciate any help you can offer."

This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

301.1 PURPOSE AND SCOPE

All persons deserve protection by fair and impartial law enforcement and should be able to expect similar police response to their behavior wherever it occurs. Employees will serve the public through direction, counseling, assistance, and protection of life and property. Employees will be held accountable for the manner in which they exercise the authority of their office or position. Employees will respect the rights of individuals and perform their services with



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900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

1000.3.1 PROHIBITED USES OF DEPARTMENT TECHNOLOGY

Prohibited uses of any Department Technology include, but are not limited to, the following:

- (b) Engaging in discriminatory or harassing behavior, including sexual harassment.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends this complaint receive a B classification.