



ICMS #: 2020-0238

April 27, 2020

Complaint: Complainant, Ms. [REDACTED], filed an online complaint alleging the following:

“ [REDACTED] I was pulled over for a headlight out. I am being harrassed by apd and Williamson county deputy"s because I am in the middle of a lawsuit with Williamson county. I have 200 plus hours of the same 20 cars harrassing me. Because 6 Williamson county deputy"s put me in a restraint chair and pulled the straps until my flesh in my shoulder s ripped. On the [REDACTED] I was patted down by a male officer who cupped my breast s and put his hands inside my underwear. 3 times while I cried. The PTSD is now 3 times worse. When during a fucking traffic stop is this ok officer [REDACTED] called me a liar and treated me like a criminal. I told him he was going to owe me an apology. And he does. He said I lied about paying my charges. [REDACTED] ordered the impounding of my boyfriend s car and said he would was sending my dog to the pound even though my boyfriend was standing right there. The thugs are just another gang that kidnap you for money. You won"t do a DAMN thing about it. No one ever does. I want that car released or I"m getting another attorney”

This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

301.1 PURPOSE AND SCOPE – RESPONSIBILITY TO THE COMMUNITY

All persons deserve protection by fair and impartial law enforcement and should be able to expect similar police response to their behavior wherever it occurs. Employees will serve the public through direction, counseling, assistance, and protection of life and property. Employees will be held accountable for the manner in which they exercise the authority of their office or position. Employees will respect the rights of individuals and perform their services with honesty, sincerity, courage, and sound judgment.

301.2 IMPARTIAL ATTITUDE AND COURTESY

Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

303.3 DEPARTMENT ISSUED BODY WORN CAMERA

BWC equipment is to be used primarily by uniformed personnel as authorized per assignment by the Department and must be used unless otherwise authorized by a Commander or above.



303.3.1 WHEN DEPARTMENT ISSUED BWC SYSTEM USE IS REQUIRED

This section is not intended to describe every possible situation where the system may be used. In some circumstances it may not be possible to capture images of an incident due to conditions or location of the camera, however the audio portion can be valuable evidence and is subject to the same activation requirements. The BWC should only be activated for law enforcement purposes.

304.3.2 WHEN DMAV USE IS REQUIRED

This order is not intended to describe every possible situation where the system may be used. In some circumstances it is not possible to capture images of the incident due to conditions or location of the camera however the audio portion can be valuable evidence and is subject to the same activation requirements. [REDACTED]

350.4 VEHICLE INVENTORY

- (a) In all incidents where a vehicle is impounded or moved, officers will make an inventory of the vehicle for damage and any items of personal property. Such an inventory is a care taking function intended to protect:
1. The owner's property while it remains in police custody.
 2. The police against claims or disputes over lost or stolen property.

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends that this allegation receive an A classification.