



## OFFICE OF POLICE OVERSIGHT

### NOTICE OF FORMAL COMPLAINT

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ICMS #: 2021-0806

August 3, 2021

**Complaint:** The complainant alleges Officer [REDACTED] lives next door to him and on two different occasions has hit his vehicle with his vehicle. Complainant alleges Officer [REDACTED] also backed into his wife's vehicle on one occasion and [REDACTED] Police came out and asked Officer [REDACTED] to move his vehicle because it was still touching his wife's vehicle. Complainant alleges an hour later Officer [REDACTED] still had not moved his vehicle but later when he did move the vehicle, he started his wife down. Complainant alleges he feels officer [REDACTED] is harassing them and he does not know what will happen next.

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

301.2 IMPARTIAL ATTITUDE AND COURTESY Employees shall provide equal and fair protection of all rights under local, state, and federal law for all members of the community. Law enforcement will be conducted in an impartial and equitable manner.

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends this complaint receive a B classification.***