



MEMORANDUM

Austin Police Department Highway Enforcement - Motors

TO: Anthony Coleman, Officer
FROM: Eric Miesse, Commander
DATE: January 27, 2020
SUBJECT: Oral Reprimand IA Case 2019-0894

This memorandum is in reference to an incident, which occurred on August 6, 2019, and your conduct at that time. Specifically I am referring to your involvement (*Leaving your assigned sector to conduct personal business without getting the approval of a supervisor*)

Your actions violated APD Policy (900.4 REQUIREMENTS OF DUTY) which states:
(g) Employees will remain alert and observant while on-duty and devote their time and attention to the business of the Department. Any exceptions require supervisor approval.

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:

Anthony Coleman 3357
Signature of Officer Receiving Reprimand

1/27/2020 8:58am
Date / Time

[Signature] 4641
Signature of COC Sergeant

1/27/20 8:58am
Date / Time

[Signature] 3933
Signature of COC Lieutenant

1-27-20 8:58am
Date / Time

Eric Miesse 2433
Signature of COC Commander

1-27-20 8:58AM.
Date / Time

