



## OFFICE OF POLICE OVERSIGHT

### NOTICE OF FORMAL COMPLAINT

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ICMS #: 2021-0604

July 14, 2021

**Complaint:** The complainant alleges he reported a car stopped in the middle of the road and began throwing objects at his vehicle, so he followed the car until gun fire broke out—so he left. Complainant alleges an APD officer [REDACTED] met him who was about [REDACTED]. Complainant alleges the officer told him he was stupid for following the car and he was going to write in his report that he was just as guilty as the other person by following them. Complaint alleges the officer gave him a bad and sarcastic attitude and that was not necessary and the officer does not get to make that call only the judge and the officer does not get to interject his opinion. Complainant alleges the officer told him that he/complainant wanted to handle the situation himself and then call APD to help him out.

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

**301.2 IMPARTIAL ATTITUDE AND COURTESY**

Employees shall provide equal and fair protection of all rights under local, state, and federal law for all members of the community. Law enforcement will be conducted in an impartial and equitable manner.

In an effort to create an organizational culture that is inclusive and nondiscriminatory, employees shall act professionally, treat all persons fairly and equally, and strive to interact with the community in a positive manner. Employees will perform all duties objectively and without regard to personal feelings, animosities, friendships, financial status, occupation or employment status, sex, disability status, housing status, mental health or ability, citizenship, language, national origin, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity, gender expression, ethnicity, or social or ethnic background. Employees will endeavor to understand and respect cultural, national, racial, religious, physical, mental, and other differences.

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends this complaint receive a B classification.***