



MEMORANDUM

Austin Police Department *Region II Patrol*

TO: S. Creamer #8527, Officer
FROM: C. Vallejo, Commander
DATE: January 14, 2021
SUBJECT: Oral Reprimand IA Case 2020-1250

This memorandum is in reference to an incident which occurred on July 26, 2020, and your conduct at that time. Specifically I am referring to your involvement on a call for service at the HEB store located at 2504 W. Parmer Lane: *While there you had an unprofessional verbal interaction with, and uttered an unprofessional statements about a security guard working at the HEB - referencing the security guard as "worthless."*

Your actions violated **APD Policy 301.2 (b) Impartial Attitude and Courtesy**, which states: *Employees will be tactful in the performance of their duties, control their tempers, exercise patience and discretion, and shall not engage in argumentative discussions even in the face of extreme provocation.*

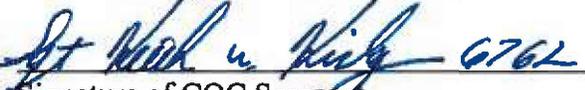
The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

I hereby acknowledge receipt of the foregoing Oral Reprimand:



Signature of Officer Receiving Reprimand

1/14/21 7:50pm
Date / Time



Signature of COC Sergeant

1/14/2021 7:50pm
Date / Time



Signature of COC Lieutenant

1-14-21 7:50pm
Date / Time



Signature of COC Commander

1-14-21 750pm
Date / Time