



NOTICE OF FORMAL COMPLAINT

ICMS #: 2021-0883

August 24, 2021

Complaint: The complainant alleges: Hi, my name is [REDACTED] I am the mother of officer [REDACTED] son [REDACTED] who was born [REDACTED]. Our son is 5 months old currently and I am writing this email to inform the department of incidents that has happened between me and [REDACTED]. The goal that I am trying to achieve is to get help for officer [REDACTED] and also get some resolutions and answers as to what has been done with these incidents when they occurred and were reported to his Corporal when they happened. Me and Officer [REDACTED] started dating in [REDACTED], 3 months later we found out we were expecting and I moved from [REDACTED] to [REDACTED] to be with [REDACTED] and of course to raise our child.

On [REDACTED] [REDACTED] had been out drinking at a friends house ([REDACTED] who lives in [REDACTED]). I called [REDACTED] Police department on [REDACTED] due to him becoming verbally abusive towards me and wanting to have sex. I have attached the police report.. I would like to know what was the result of this incident. [REDACTED] had mentioned that he "had" to report it to his sgt. Was a copy ever pulled, was an investigation ever performed. Never once did I receive a call for a statement.

On [REDACTED] I was 37 weeks pregnant at the time I received a call from [REDACTED] around [REDACTED] who was down in [REDACTED] and called crying and was also super intoxicated. [REDACTED] said he was going to driving from [REDACTED] back fo [REDACTED] and started mentioning to me over phone call that he wanted to harm himself, I know he carries a weapon in the truck so I started to cry and fear for his safety. Not only because of the gun but also because he was driving. I got extremely overwhelmed and my stress levels were high I immediately contacted his brothers wife [REDACTED] attached for screen shot. I couldn't get a hold of [REDACTED] and I instantly thought the worse. That he either harmed himself, got pulled over or wrecked. I stated to contact all his friends and I also contacted [REDACTED] Who then went to drive by [REDACTED] house to see if his truck was outside and it wasn't. I informed [REDACTED] that [REDACTED] was suicidal and I was scared. [REDACTED] immediately said he had to make a report to peer support. [REDACTED] finally reached out to me around [REDACTED] stating how his phone had died and he had pulled over and took a nap in hopes that the drunk ness would wear off. He made it home @ [REDACTED]. When I arrived at his house I noticed his truck was damaged (he had just got that truck a few weeks prior) and he mentioned how he doesn't remember how it happened and believed he hit a guard rail on the way from [REDACTED] to [REDACTED]. He begged me to not tell anyone about anything, by then it was too late since I had already called people to help me find him.

Within the next few days he found a local company in [REDACTED] to fix his truck and he rented a car from [REDACTED] (a bmw) while his truck was in the shop for a few days. [REDACTED] ended up paying about ,00" for this repair. I want to know where is the peer support? The report was made, did they get



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him help? As this behavior continued it has been affecting me mentally. Not only hindering my healing after having a C-Section but many other incidents were [REDACTED] has and continues to do many things that have effected how we communicate in front of our son.

I would like to do a in person statement of other incidents along with me showing the proof.

I have texted and wrote an email to his corporal [REDACTED] and it seems like it just gets brushed off. This is unacceptable that I have reached out many times and no one has followed up. The fact that I feel like I need to keep going up the chain in command is very disappointing to me because I've been here asking for help for [REDACTED] to better himself to be a better father to our son. I'm not sure if it's the stress of the job that has been spiraling.

This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

Recommended Administrative Policies to Review (to include but not limited to):

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives. (a) Employees will maintain a working knowledge and comply with the laws, ordinances, statutes, regulations, and APD written directives which pertain to their assigned duties.

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City. (a) Employees will not commit any act which tends to destroy public confidence in, and respect for, the Department or which is prejudicial to the good order, efficiency, or discipline of the Department.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

The OPO recommends this complaint receive a B classification.