



ICMS #: 2020-0061

February 26, 2020

**Complaint:** [REDACTED], complainant, filed a complaint online that alleges:

“False arrest for Free Speech and talking about crimes or harassment, racial profiling and abuse of power by 3 officers. [REDACTED], [REDACTED] and one other that is on the video in the beginning. All of us individuals were neither camping nor violating any laws. Apparently Judge Coffey and a Sergeant of APD said that there was no need to ticket or arrest people for doing nothing but standing with their belongings in suitcases. There is no officer discretion to arrest anyone for camping sitting or any class c misdemeanor. Yet [REDACTED] threatened to arrest them for that. A clear violation of Ordinance, Policy and Law. Fire them, charge them and make sure that the Public is safe from their police abuse forever. No matter where they move. There are other jobs.”

*This notice of formal complaint is a request for Internal Affairs to conduct an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

301.2 IMPARTIAL ATTITUDE AND COURTESY Employees are expected to act professionally, treat all persons fairly and equally, and perform all duties impartially, objectively, and equitably without regard to personal feelings, animosities, friendships, financial status, sex, creed, color, race, religion, age, political beliefs, sexual orientation, gender identity or gender expression or social or ethnic background.

900.1.1 RESPONSIBILITY TO KNOW AND COMPLY

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends that this allegation receive a B classification.***