



MEMORANDUM

Austin Police Department *Region I Patrol*

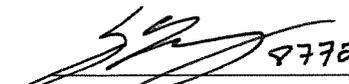
TO: Sean Menezes, Officer
FROM: Ken Hubbs, Acting Commander
DATE: 05/20/2020
SUBJECT: Oral Reprimand IA Case 2019-1358

This memorandum is in reference to an incident which occurred on November 24, 2019 and your conduct at that time. Specifically I am referring to your involvement during a conversation with Officer Nicholas about the subjects in this incident engaging in sexual intercourse.

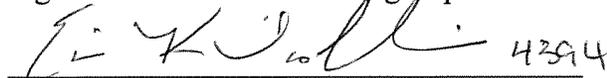
Your actions violated APD Policy 900.3.4 Personal conduct which states: *Officers will not use loud, indecent, profane, harsh, derogatory language, or use belittling terms in communications.*

The purpose of this memorandum is to document this oral reprimand. You are hereby reminded that compliance with the Department's rules and regulations are a condition of your continued employment as a police officer. Failure to comply with this policy in the future may result in more severe disciplinary action against you, up to, and including an indefinite suspension.

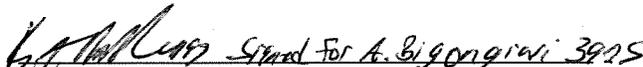
I hereby acknowledge receipt of the foregoing Oral Reprimand:


Signature of Officer Receiving Reprimand

05/20/2020, 9:57pm
Date / Time


Signature of COC Sergeant

5.20.20 09:58pm
Date / Time


Signature of COC Lieutenant

5/21/20 10:23am
Date / Time


Signature of COC Commander

5/21/20 10:09am
Date / Time

cc: Employee
PD 0075
Rev. January 2020

Employee's Supervisor
Internal Affairs