NOTICE OF FORMAL COMPLAINT

ICMS #: 2021-0564   June 21, 2021

Complaint: The complainant alleges: She had a panic attack while driving, hit her tire on the curb, and pulled into a ██████ parking lot. A man in civilian clothes driving a grey truck pulled in after her, got out of his truck, and was aggressive towards her asking, "What are you doing? Why are you driving?" The man identified himself as a police officer. He recorded her with his phone even though she asked him not to. He took pictures of her license plate and ID, claiming that his truck was damaged due to her tire hitting the curb. The complainant is worried because he has all of her information and she doesn't know who he is and complains that a police officer should not act this way

This notice of formal complaint is a request for Internal Affairs to initiate an investigation to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.

<u>Recommended Administrative Policies to Review</u> *(to include but not limited to)***:**

301.2 IMPARTIAL ATTITUDE AND COURTESY
Employees shall provide equal and fair protection of all rights under local, state, and federal law for all members of the community. Law enforcement will be conducted in an impartial and equitable manner.

900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT
Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

<u>Recommended Classification:</u> *The OPO is permitted to make a preliminary recommendation on the <u>classification</u> of administrative cases.*

<center>The OPO recommends this complaint receive a B classification.</center>

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