



# OFFICE OF POLICE OVERSIGHT

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## DISCIPLINE RECOMMENDATION

TO: Commander C. Smith, Austin Police Department  
FROM: Director Gail McCant, Office of Police Oversight  
DATE: August 7, 2024  
SUBJECT: 2024-0655, Discipline Recommendation

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Good morning, Commander Smith:

The Office of Police Oversight (OPO) monitored the Internal Affairs Division's administrative investigation of APD Police Officer Rodolfo Nicholas, AP8422 (2024-0655). Officer Nicholas is scheduled for his Disciplinary Meeting with his Chain of Command on August 14, 2024, at 10:30 at APD Headquarters.

OPO has reviewed the Investigative Summary and proposed disciplinary action.

1. OPO Concurs with the sustained finding by Officer Nicholas' Chain of Command.
2. OPO concurs with Officer Nicholas' Chain of Command of an "up to or including a fifteen (15) day suspension."

Please feel free to contact me if you have any questions or concerns.

Sincerely,

Gail McCant