



ICMS #: 2020-1565

November 13, 2020

**Complaint:** [REDACTED], complainant, filed a complaint with the Office of Police Oversight alleging the following:

“Detectives [REDACTED] [REDACTED] have intentionally or knowingly fabricated information/evidence to the grand jury and magistrate judges. Also committing Offenses under Chapter 36. Bribery and corrupt influence, Chapter 37. Perjury and other falsification obstructing government operation and Chapter 39.”

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

**900.1.1 RESPONSIBILITY TO KNOW AND COMPLY**

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

**900.3.1 HONESTY**

Honesty is of the utmost importance in the police profession. Employees are expected to be truthful at all times in the performance of their duties

**900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT**

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

**Recommended Classification:** *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends that this allegation receive an A classification.***