



ICMS #: 2020-0617

August 26, 2020

**Complaint:** Mr. [REDACTED], complainant, alleges that a tan Toyota tundra was speeding, hit his car, scratching the side mirror and causing it to fold in. Mr. [REDACTED] called 911 and both cars pulled over. Mr. [REDACTED] further alleges that the other driver was an off-duty APD officer in uniform who was rude, yelled at him, tried to intimidate him, and then got in his car and left.

*This notice of formal complaint is a request for Internal Affairs to initiate an investigation in order to determine if the employee conduct is within compliance of APD policy, Civil Service Rules, and Municipal Civil Service Rules.*

**Recommended Administrative Policies to Review (to include but not limited to):**

**900.1.1 RESPONSIBILITY TO KNOW AND COMPLY**

The rules of conduct set forth in this order do not serve as an all-inclusive list of requirements, limitations, or prohibitions on employee conduct and activities; employees are required to know and comply with all Department policies, procedures, and written directives.

**900.3.2 ACTS BRINGING DISCREDIT UPON THE DEPARTMENT**

Since the conduct of personnel both on-duty or off-duty may reflect directly upon the Department, employees must conduct themselves at all times in a manner which does not bring reproach, discredit, or embarrassment to the Department or to the City.

Recommended Classification: *The OPO is permitted to make a preliminary recommendation on the classification of administrative cases.*

***The OPO recommends that this allegation receive an A classification.***