



Q1 2026

POLICE OVERSIGHT IMPLEMENTATION WORK GROUP

March 5, 2026

Agenda

01 Welcome

02 Meeting Purpose, Housekeeping & Intros

03 Updates from Austin Police Oversight

04 Overview of Q4 2025 Complaints Data

05 Deep Dive into Oversight Metrics

06 Community Safety Listening Session

07 Closing



Community Participation Guidelines

Austin Police Oversight is committed to **creating** and **sustaining** a **safe space** that is comfortable for all attendees. By participating in this meeting, you **consent** to the following guidelines:

- We respect each other by taking turns when speaking.
- We respect each other by listening when others are speaking.
- We respect each other by disagreeing respectfully.
- We agree to take the ideas and learnings from this meeting, but the identities of those who share shall not leave this meeting unless explicit consent is given.



About Austin Police Oversight

The mission of **Austin Police Oversight** is to provide impartial oversight of the Austin Police Department's conduct, practices, and policies to enhance **accountability**, inform the public to increase **transparency** and create sustainable **partnerships** throughout the community.



ACCOUNTABILITY



TRANSPARENCY



PARTNERSHIPS



About Austin Police Oversight

WHAT WE DO

- ✓ Separate, independent, civilian oversight
- ✓ Review all community complaints
- ✓ We have full access to all APD databases
- ✓ Make recommendations to the Chief of Police & City Manager related to discipline, administrative policies and training
- ✓ Educate community members about the complaint process, our reports and recommendations, and their rights when interacting with law enforcement

WHAT WE DO NOT DO

- × We do NOT work for or report to APD or the Chief of Police
- × We do NOT oversee other law enforcement agencies
- × We do NOT oversee criminal cases
- × We do NOT administer discipline to officers
- × We are NOT the final decision-makers on issues related to discipline and training

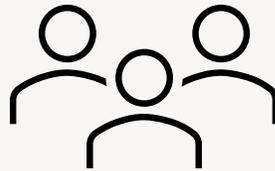


Meeting Purpose

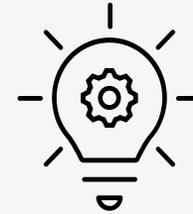
To provide a space for community members to receive updates on quarterly on complaints data, learn about department projects and initiatives, and engage directly with APO Staff. This meeting is also designed for community members to ask questions, share experiences, and engage in meaningful discussion around public safety and police oversight in Austin.



LISTEN & SHARE



**COMMUNITY-
CENTERED**



EMPOWERMENT



Community Introductions

Introduce yourself:

1. Name & Pronouns
2. How are you showing up today? (community member, City Staff, representing a specific organization, etc.)



Upcoming Projects and Events



- **March 2026:** New Citywide Website Launch
- **Spring 2026:** Officer-Involved Shooting Dashboard Go-Live
- **June 2026:** Police Oversight Implementation Working Group Meeting
- **Summer 2026:** Know Your Rights Relaunch
- **Fall 2026:** 2025 Annual Report
- **September 2026:** Police Oversight Implementation Working Group Meeting
- **November 2026:** Police Oversight Implementation Working Group Meeting

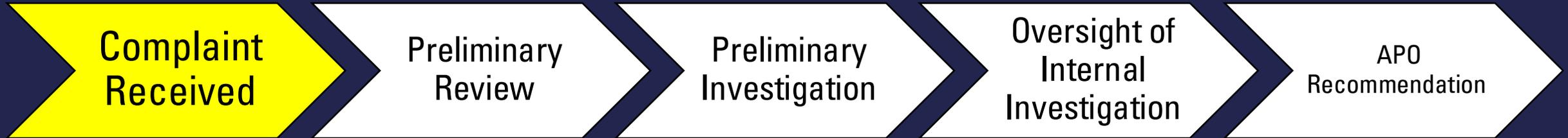
More coming soon! Stay informed by signing up for our newsletter!





QUARTERLY COMPLAINTS DATA

Austin Police Oversight Complaint Process



Have a Complaint or Concern about Potential Police Misconduct? Submit your concern online, by phone, or in person.

Phone: (512) 972-2676

Online: www.atxpoliceoversight.org

In- Person: 1520 Rutherford Ln, Austin, TX 78756

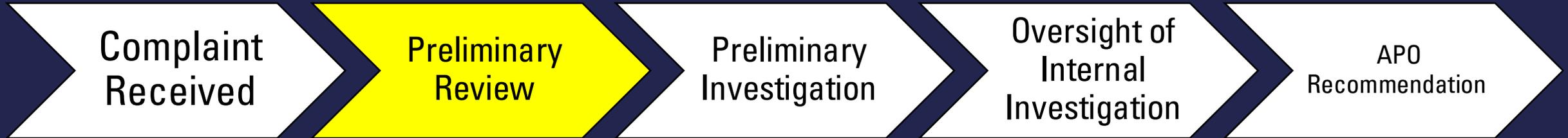


Intake Data: Oct. – Dec. 2025

	OCTOBER	NOVEMBER	DECEMBER
Total Contacts	94	57	77
Complaints/Concerns	88	53	73
Anonymous Complaints	11	8	10
Compliments	6	4	4



Austin Police Oversight Complaint Process



During Preliminary Review: A complaint specialist will review materials such as body cameras, dash cameras, and any information provided for policy violation(s).

After review is complete, complainants can request:

- To document as a community concern or feedback
- To speak to an Officer's Supervisor
- A full investigation



Preliminary Review Data: Oct. – Dec. 2025

	OCTOBER	NOVEMBER	DECEMBER
Preliminary Review Conducted	88	53	73



Austin Police Oversight Complaint Process



During Preliminary Investigation:

- **APO will conduct a formal interview with the Complainant**
- **APO will create affidavit and review with complainant**
- **The affidavit is notarized and sent to APD Internal Affairs**

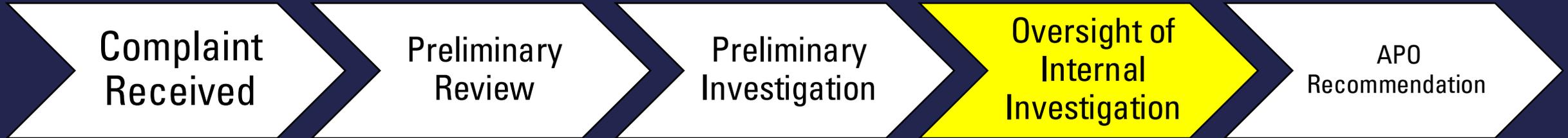


Investigation Data: Oct. – Dec. 2025

	OCTOBER	NOVEMBER	DECEMBER
# of Complainants that requested Full Internal Affairs Investigation	6	8	5
Sworn Affidavit Submitted	5	6	3
Investigated by APD Internal Affairs*	6	8	5
Pending Investigation*	2	4	5
Complaints that Could Not Be Further Investigated	3	4	4



Austin Police Oversight Complaint Process



During the Internal Affairs Investigation APO monitors the complaint and investigation by:

- **Participating in any interviews with APD Internal Affairs**
- **Reviewing any evidence associated with investigation**
- **Maintaining contact with the complainant to inform them of case status throughout investigation**



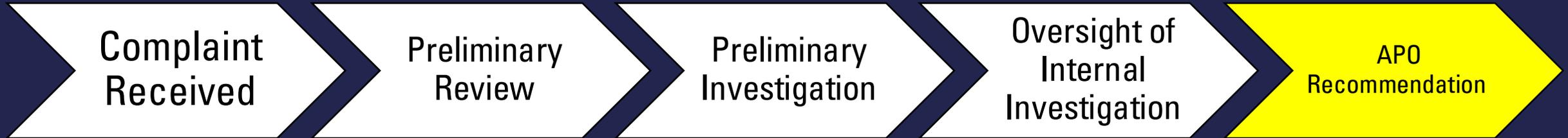
APD Classifications: Oct. – Dec. 2025

	OCTOBER	NOVEMBER	DECEMBER
Class A	0	0	0
Class B	0	0	0
Class C	0	0	0
Class D	4	4	0

**This data is provided by APD*



Austin Police Oversight Complaint Process



Recommendations are separate of those given by the Austin Police Department

View APO's disciplinary recommendations here:



Recommendation Data: Oct. – Dec. 2025

	OCTOBER	NOVEMBER	DECEMBER
Disciplinary Recommendations Made to Chief of Police	2	2	1
Policy Changes & General Orders Amendments*	0	0	0
Resigned or Separated During Administrative Investigation*	0	3	0



New Data Reports coming in 2026

Body-Worn Camera Review: City Policy requires Austin Police Oversight to conduct Random reviews of incidents on APD officer body-worn cameras

- Recorded incidents are **randomly** generated by an algorithm programmed in the APD Axon Evidence Performance Application.
- APO Staff reviews these recordings to assess an officer's actions and conduct while interacting with community members.
- If officer misconduct or a policy violation is observed, APO notifies IAD of the observation for further review and investigation.



Body-Worn Camera Data: Oct. – Dec. 2025

	OCTOBER	NOVEMBER	DECEMBER
Body-Worn Camera Audits Performed	87	120	164
Hours of Body-Worn Camera Footage Reviewed	22	31	39
Number of Incidents referred to IAD for investigation	0	0	0





Questions?

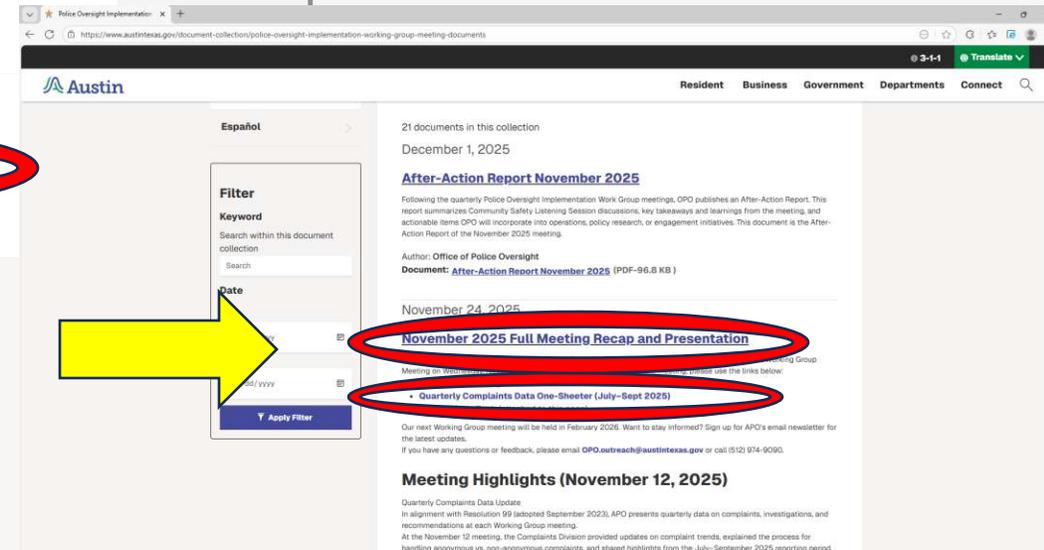
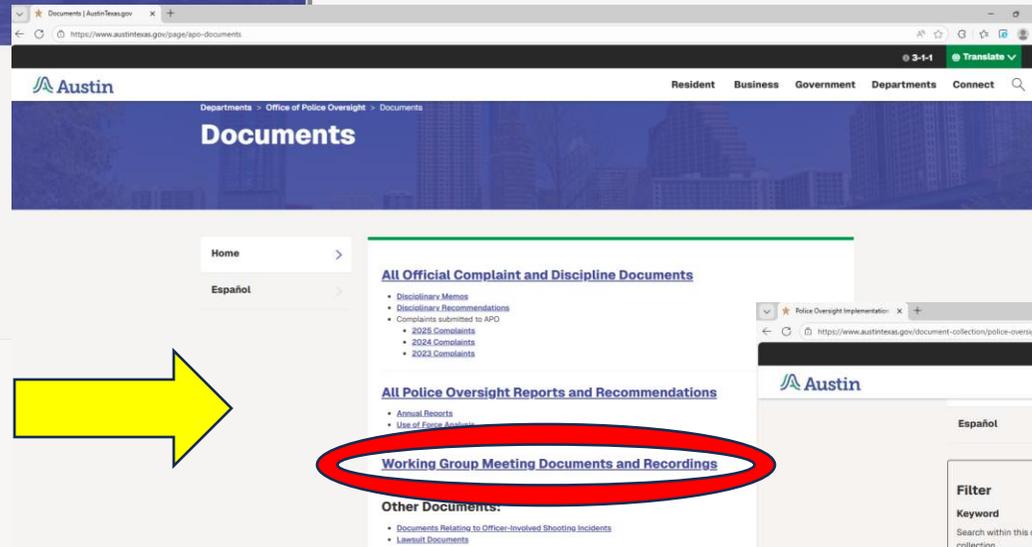
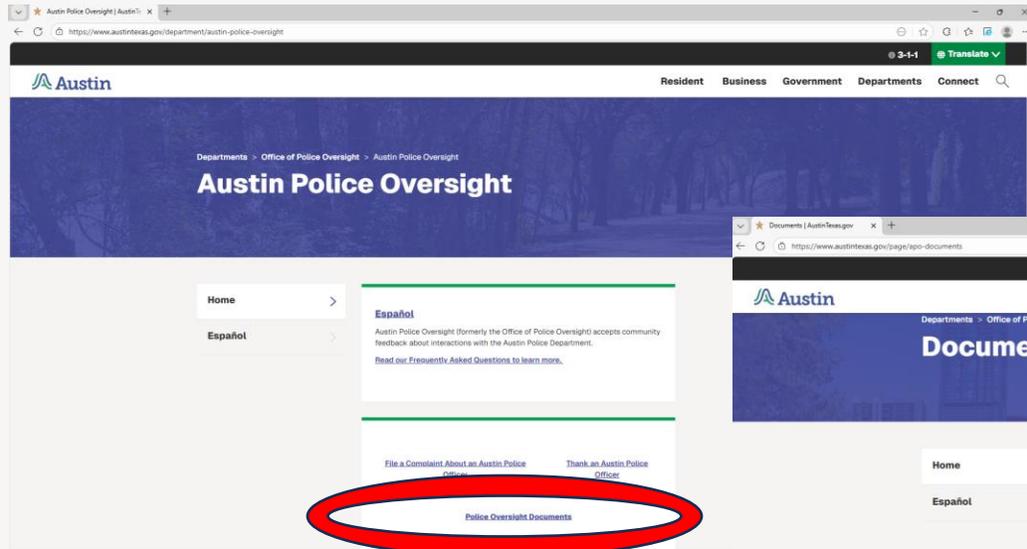


QUARTERLY ONE-SHEETER DATA



[View Online](#)

Where Is The One-Sheet Posted?



What's On The One-Sheet?

Complaint Type

- Contact Not APD
- Community Concerns
- Supervisor Referral
- Formal Complaints (complaints forwarded to IA **with** an affidavit)
- Notice of Complaints (complaints forwarded to IA **without** an affidavit)

OCTOBER - DECEMBER 2025

<u>Complaint Type</u>	OCTOBER	NOVEMBER	DECEMBER	TOTAL
Contact not APD	3	4	4	11
Community Concerns	61	32	41	134
Supervisor Referrals	18	9	22	49
Formal Complaints	5	6	3	14
NOC	1	2	2	5



What's On The One-Sheet?

Nature of Complaint*	OCTOBER	NOVEMBER	DECEMBER	TOTAL
No Assistance	30	19	24	73
Use of Force	21	4	5	30
Racial Bias/Profiling	1	2	2	5
Driving/Parking	9	7	9	25
Rude/Discourteous	20	13	22	55
Loss/Destruction of Property	2	2	11	15
Search/Frisk	0	2	1	3
False Arrest/Detention/Citation	8	6	8	22
Report Incorrect/Missing	12	5	10	27
Other	4	6	9	19

*Some complaints may allege multiple policy violations.

Nature of Complaint

- The 10 most common genres of complaints APO receives
- What policy violation(s) the complaint alleges
- One complaint can fall into multiple “buckets”



Nature of Complaint by Year

2024

1. No Assistance (308)
2. Rude/Discourteous Conduct (288)
3. Driving/Parking Violation (96)
4. Use of Force (90)
5. Incorrect or Missing Report (83)
6. False Arrest/Detention/Citation (71)
7. Loss or Destruction of Property (59)
8. Racial Bias/Profiling (40)
9. Other (39)
10. Improper Search/Frisk (7)

2025

1. No Assistance (271)
2. Rude/Discourteous Conduct (239)
3. False Arrest/Detention/Citation (115)
4. Use of Force (96)
5. Incorrect or Missing Report (79)
6. Driving/Parking Violation (79)
7. Other (68)
8. Loss or Destruction of Property (53)
9. Racial Bias/Profiling (40)
10. Improper Search/Frisk (13)





What's Missing?

- 1. What information related to police conduct would you like to know more about?**
- 2. What opportunities do you see for APO to gather more data?**
- 3. What metrics would help you see progress in rebuilding trust/community safety?**

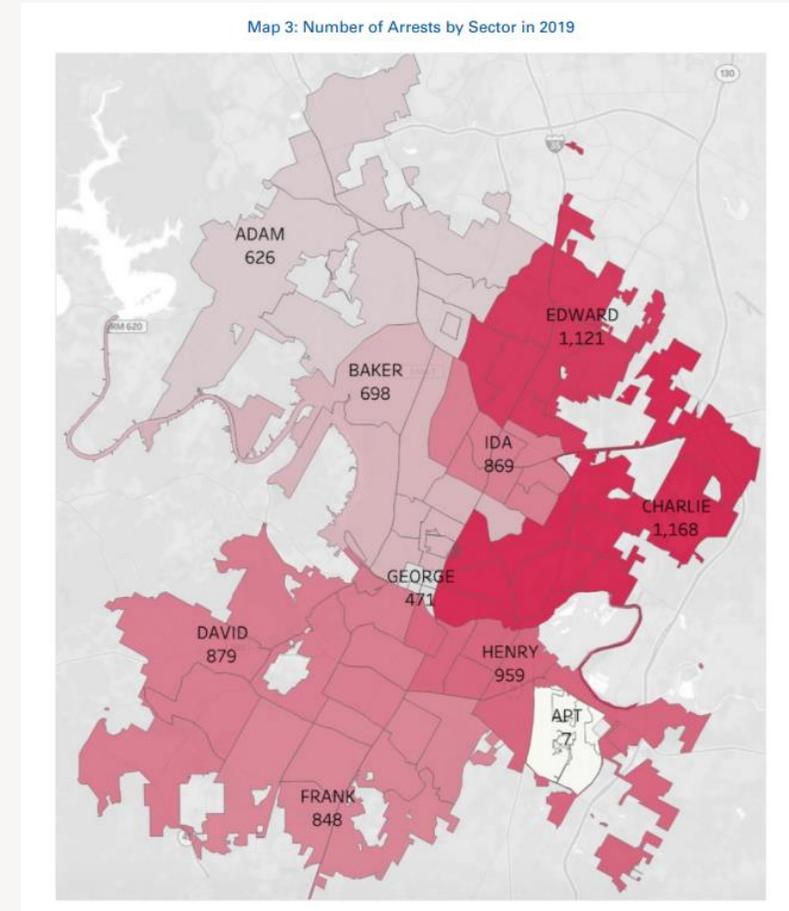


COMMUNITY SAFETY LISTENING SESSION

Data Visualization Overview

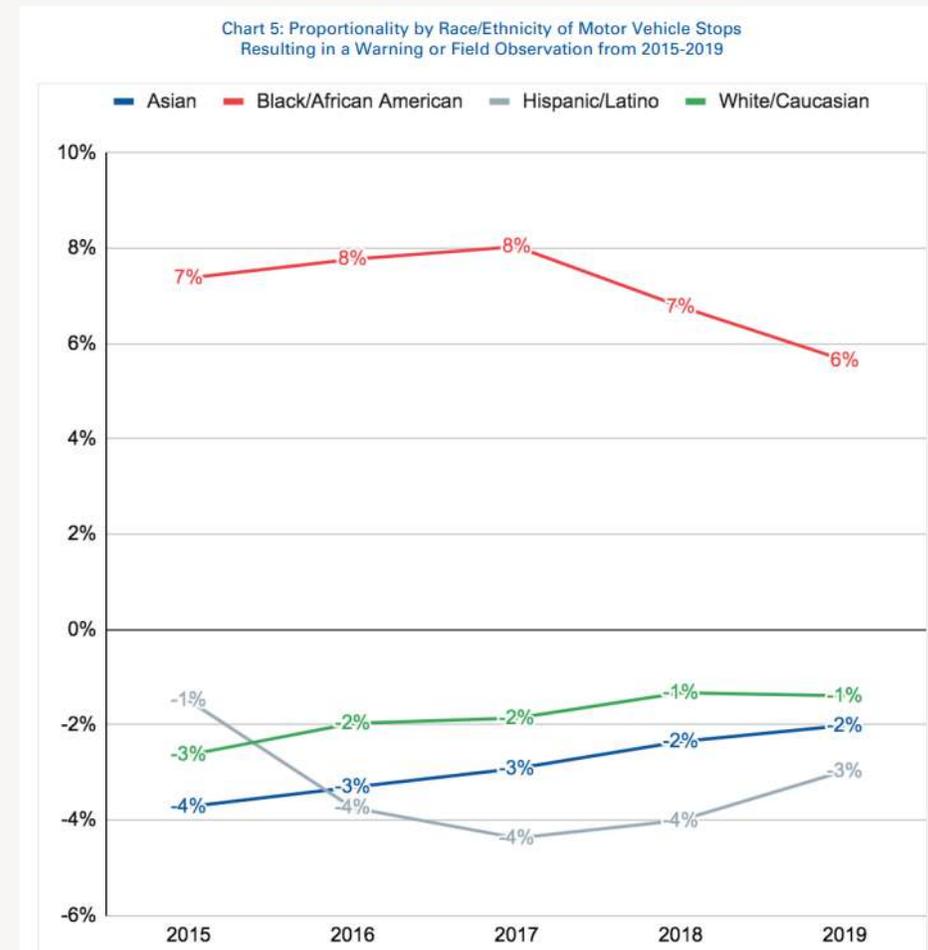
Heat Maps

- Shows data points over space
- Can identify trends by Council district, APD district, ZIP code, etc.
- Identify areas of concentration



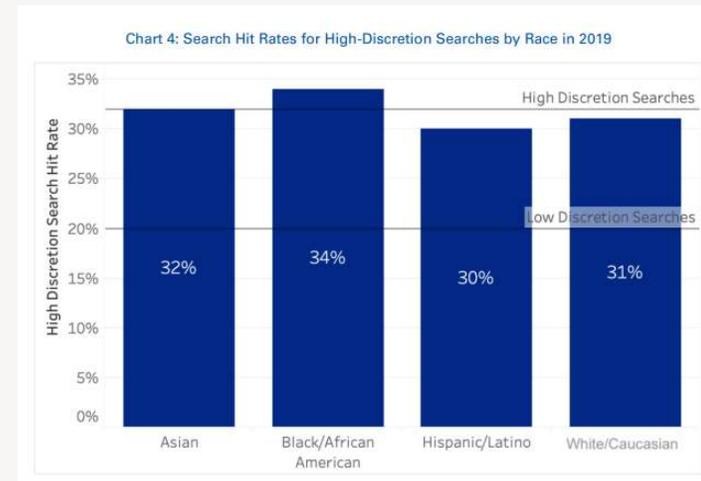
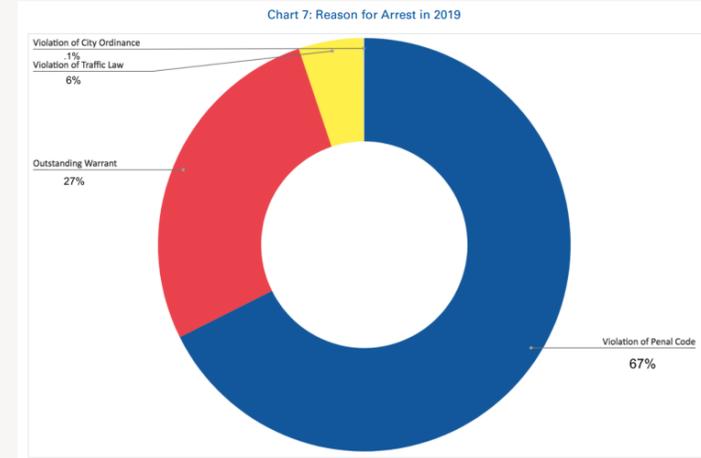
Line Graphs

- Shows data points over time
- Can identify trends year-over-year
- Assess long-term impacts of procedure and policy changes



Pie Charts & Bar Graphs

- Shows data as a percentage
- Can identify more specific breakdowns of a single data category
- Determine proportionality of incoming data





**What information will help you
feel more informed?**

Community Police Review Commission Meeting

Next meeting:

Friday, March 20, 2026 @ 3:00 pm

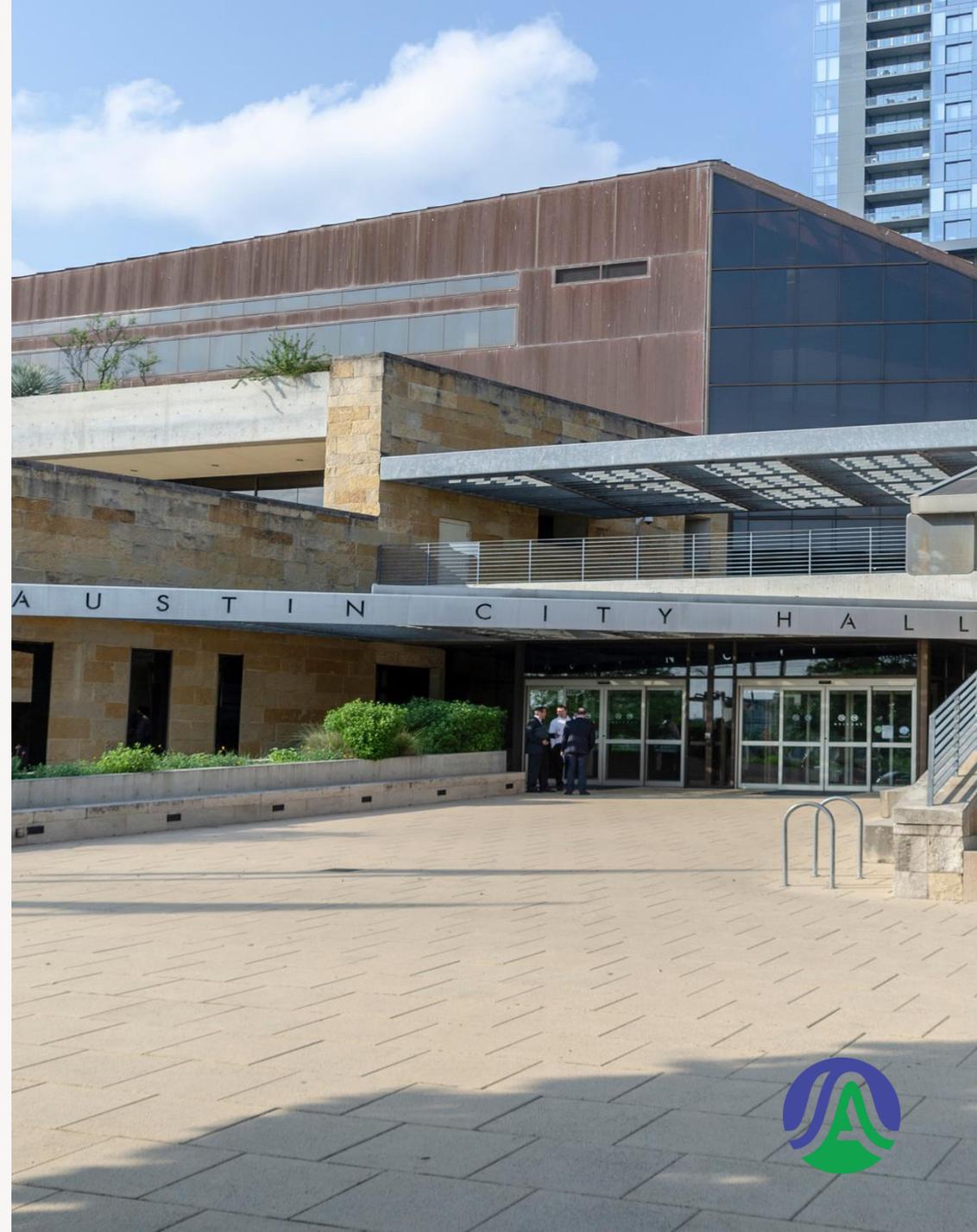
Boards & Commissions Room, City Hall



<https://www.austintexas.gov/community-police-review-commission>



cprc@austintexas.gov



Know Your Rights Relaunch Update

Thank you, Community Members!

A summary of the community focus groups and survey responses is now available on the Know Your Rights public input page -->





Sign Up for Newsletter



Police Oversight Implementation Workgroup Meeting

Next meeting: **Saturday, June 6th, 2026 @ 10am**

Location: Conley-Guerrero Senior
Center, 808 Nile St, Austin, TX 78702

Questions? Contact us:

 www.ATXPoliceOversight.org

 OPO.Outreach@austintexas.gov

